RESOLUTION NO. 102/2019 OF THE SENATE OF THE UNIVERSITY OF WROCŁAW of 29 May 2019

## on the enactment of the Statute of the University of Wrocław

Pursuant to Article 34 of sections 1 and 2 of 20 July 2018 Law on Higher Education and Science (Journal of Laws 2018, item 1668, as amended [Dz. U. z 2021, poz. 1668, z późn. zm.]), after consultation with the Council of the University of Wrocław and the opinion of trade unions operating at the University of Wrocław, it is resolved as follows:

## PREAMBLE

University of Wrocław (Universitas Wratislaviensis) cultivates valuable elements of the rich and complex academic heritage of Wrocław, and in particular of the Universitas Leopoldina Wratislaviensis, founded in 1702. Since its creation in 1945, the University of Wrocław has been serving science and society, conducting research and teaching, educating successive generations of students and scholars.

The Senate of the University of Wrocław,

- expressing the conviction that the pursuit of knowledge of the truth, the free exchange of ideas and the transmission of knowledge in the spirit of respect for human dignity embody fundamental values in the life of society, while science and its achievements are an important element in the development of civilization, contributing to the creation of culture and the strengthening of cultural identity, as well as to the development of economic innovation,
- declaring their concern to ensure that scientific research and academic education are given the highest priority and the freedom they deserve,
- seeking to uphold moral standards and principles in public life as well as academic traditions and customs,
hereby adopts the present Statute and submits it to the community of the University of Wrocław for its application, in the hope and conviction that this Statute will serve to respect the rights of all members of the community.


## Title I <br> General provisions

§ 1. The Statute of the University of Wrocław specifies the principles of organization and functioning of the University, in particular the system and tasks of its bodies, managerial functions and organisational units.
§ 2. The following terms used in the Statute of the University of Wrocław shall mean:

1) University Council - the Council of the University of Wrocław;
2) Rector - the Rector of the University of Wrocław
3) Organizational Regulations - the Organizational Regulations of the University of Wrocław
4) Senate - the Senate of the University of Wrocław
5) Statute - the Statute of the University of Wrocław
6) Doctoral School - Doctoral School functioning at the University of Wrocław
7) University - the University of Wrocław
8) Act - the Act of 20 July 2018 - Law on Higher Education and Science.
§ 3.1 The University is a public academic institution of higher education with legal personality within the meaning of the Act.
2. The University shall have its registered office in the city of Wrocław.
3. The University uses the official name in Latin "Universitas Wratislaviensis" and in English "University of Wrocław" as well as the official abbreviation "UWr". The official names in other languages shall be determined by the Rector by means of an ordinance.
§ 4 Employees, as well as students and doctoral students of the University, constitute a university community enjoying constitutionally and statutorily guaranteed autonomy and the freedoms and rights to which they are entitled, and which is responsible under the rules laid down in the Act and the Statute for the performance of its tasks and obligations.
§ 5 The University shall seek to provide conditions for persons with disabilities to participate fully in the life of the university community, in particular in employment, in free access to its resources, in the process of admission to university and doctoral school, in education and in the conduct of scholarly activities.
§ 6 The activities of the bodies and people performing managerial functions shall be transparent on the principles specified in generally applicable regulations.
§ 7 The University, acting in accordance with the principle of freedom of research and teaching, pursues the aims and objectives set out in the Act and the Statute, guided by the principles enshrined in the Magna Charta Universitatum (the Great Charter of European Universities) adopted in Bologna on 18 September 1988.

## Title II System of the University

## Section I General provisions

§ 8.1. The bodies of the University are collegiate and single-member bodies as stipulated by the Act and the Statute.
2. The bodies function in 4 -year terms.
3. The performance of the function of Rector and membership of the University Council and Senate is limited to 2 consecutive terms of office, with the reservation of section 4.
4. In the event of termination of a mandate or membership during a term of office, the election of a person or his/her appointment to an office or membership of a body in an early or complementary manner shall not affect the number of terms of office referred to in section 3.
§ 9. The collegial bodies of the University are:

1) The University Council;
2) Senate;
3) Councils of scientific disciplines;
4) Faculty Councils.
§10.1. The Rector is a one-person body of the University.
2. In cases specified in the Act and the Statute, a person fulfilling the duties of the Rector shall be a body of the University. The duties of the Rector are performed by the oldest member of the Senate who has at least a post-doctoral degree.
§ 11.1. The electoral bodies of the University are the colleges of electors:
1) the University Electoral College;
2) faculty electoral colleges.
2. In cases specified in the Act and the Statute, there are committees. They are not bodies of the University within the meaning of the Act and the Statute.

## Section II The Rector

§ 12.1 The Rector's competences are regulated in particular by the Act and the Statute.
2. The Rector directs the operations of the University, represents it externally, is the superior of the staff, students and doctoral students of the University.
3. The Rector decides on all matters concerning the University, with the exception of matters reserved by the Act or the Statute to the competence of other bodies and managerial functions of the University, and in particular:

1) convene sessions of the Senate and preside over its proceedings;
2) prepares a draft of the Statute and its amendments;
3) submits to the University Council a draft strategy of the University and a report on the implementation of the adopted strategy;
4) submits the material and financial plan to the University Council and a report on its execution;
5) submits a financial report to the University Council;
6) exercises management control at the University;
7) submits information to the Senate on the University's activities for the previous academic year;
8) makes decisions on property and economy and in this respect:
a) perform legal actions concerning the property rights and obligations of the University,
b) grants powers of attorney to perform legal actions concerning property rights and obligations of the University,
c) determines detailed principles and procedures for the allocation and transfer of fixed assets,
d) determines the rates of mark-up of indirect costs settled for research and research and teaching activities and establishes the amount of the all-university allowance from nonbudgetary receipts;
9) ensures organisational efficiency of the University, and in this respect:
a. grants the University Organisational Regulations, in which it defines the organisational structure and the division of tasks within it, as well as the organisation and rules of operation of the University Administration,
b. creates, transforms and abolishes faculties and all-university units with the consent of the Senate, after consultation with all faculty councils,
c. creates, transforms and abolishes inter-faculty units with the approval of the Senate, after consultation with the relevant Faculty Councils,
d. creates joint units with other entities with the consent of the Senate,
e. creates, transforms and abolishes organisational units that are part of faculties, at the request of deans,
f. creates, transforms and abolishes organisational units of administrative, experimental, service and economic character,
g. appoints and dismisses pro-rectors,
h. appoints and dismisses deans and vice-deans,
i. appoints and dismisses heads of university-wide and inter-departmental units
j. appoints and dismisses the director of an institute,
k. appoints and dismisses the head of achair,
I. appoints and dismisses the head of a department,
m. appoints and dismisses the heads of other organisational units indicated in the Statute,
n . appoints and dismisses managers of postgraduate programmes and other forms of education,
o. appoints committees and rector's teams as well as plenipotentiaries within the specified scope,
p. lays down regulations of all-university and interdepartmental units,
q. approves regulations of organisational units belonging to faculties;
10) shall exercise control and supervision over the teaching activities of the University and in this respect:
a. creates, transforms and abolishes degree programmes in a specific field, level and profile,
b. appoints the University Recruitment Committee,
c. approve the limits of admissions to the first year of study in a given field, level and profile,
d. considers appeals and requests for reconsideration of cases concerning decisions and other solutions in individual student matters,
e. resumes proceedings for the award of a degree,
f. declares invalid a diploma of completion of a degree programme in a specific field, level and profile;
11) creates, transforms and abolishes a doctoral school;
12) exercises control over research activities, and in particular over the activities of the councils of scientific disciplines;
13) manages the personnel policy of the University and in this respect:
a. performs actions under labour law,
b. adopts working regulations,
c. prescribes remuneration regulations,
d. determines the criteria and rules for the periodic evaluation of employees,
e. appoints disciplinary representative,
f. ensures safe and hygienic working conditions;
14) ensures that the law is obeyed and safety is ensured on the University premises;
15) ensures the organisation and conduct of elections to the collegiate bodies of the University.
4. The Rector's powers also include:
1) giving consent for the use of the logo and emblem of the University except in cases covered by the rules referred to in $\S 224$ of the Statute;
2) submitting a motion to the Chapter of the University Medal to award the University Medal;
3) establishing regulations for student benefits;
4) establishing the principles and amount of fees charged for educational services provided, as well as the procedure and conditions for exempting students from these and other fees;
5) examining appeals against decisions of administrative admissions committees;
6) considering applications for reconsideration of decisions and other decisions in individual cases of doctoral students;
7) submitting reports and forwarding the resolutions of the Senate to the appropriate minister within the scope and procedure laid down in the Act.
§ 13.1 The Rector may be an academic staff member holding the title of professor or the degree of habilitated doctor who meets the requirements laid down in the Act.
2. The Rector cannot hold managerial positions or the positions of director of an institute or head of a department, chairman of a scientific discipline council and chairman of the University Electoral College.
§ 14.1 The Rector is elected on the basis of the provisions contained in Section IV of Title III of the Statute.
3. The Rector is dismissed according to the rules and procedure laid down in the Act.

## Section III Collegiate Bodies

## Chapter 1 University Council

§ 15 The University Council is a body performing statutory tasks in the following areas:

1) giving opinions on the draft strategy of the University;
2) giving opinions on the draft Statute;
3) monitoring financial management of the University by:
a) giving an opinion on the material and financial plan,
b) approving the report on the implementation of the material and financial plan,
c) approving financial statements;
4) monitoring the management of the University;
5) indicating candidates for the Rector;
6) giving an opinion on the report on the realization of the University's strategy.
§16.1. The term of office of the University Council begins on January $1^{\text {st }}$ of the year following the year in which the Rector's term began.
2. Shortening the term of office is conducted according to the rules and procedures specified in the Act. The University Council appointed in such case functions until the end of the term which has been shortened.
§ 17.1. The University Council shall consist of 9 members, consisting of:
1) 8 members appointed by the Senate;
2) The President of the Student Council.
2. The Senate elects the Chairperson of the University Council from among its members coming from outside the University community.
3. Members of the University Council appointed by the Senate shall receive monthly remuneration in the amount determined by the Senate in accordance with the rules laid down in the Act.
§ 18.1. Members of the University Council shall be selected from among people particularly predisposed to observe the values and pursue the objectives referred to in the preambles to the Act and the Statute.
4. A member of the University Council may be any person who meets the requirements set forth in the Act. The provision of § 69, section 1 of the Statute shall apply accordingly.
5. Candidates for the University Council and the Chairperson of the University Student's Council shall submit a written declaration that they fulfill the requirements laid down in the Act. Candidates must give their written consent to be candidates. The rules and procedure for submitting the declarations are determined by the Rector.
6. The Senate appoints 4 members of the University Council from among members of the University community.
7. The Senate appoints 4 members of the University Council from outside the University community, also from among external stakeholders of the University and alumni of the University.
8. Candidates for the Council of the University may be proposed to the Rector at least 10 days before the session of the Senate at which the members of the Council of the University are to be elected, subject to section 7 .
9. Candidates for the University Council may be proposed by:
1) a group of at least 5 members of the Senate;
2) the Rector.
8. Appointment of a member of the University Council requires an absolute majority of validly cast votes.
9. The provisions of § 66, section $3, \S 70$ and $\S 78$, sections $8-10$ of the Statute shall apply accordingly to voting on the appointment of members of the University Council.
10. If the full composition of the University Council has not been appointed during a given session of the Senate, the Senate shall appoint further members of the Council at the next session; the provisions of sections $1-9$ shall apply accordingly.
§ 19.1. Membership in the University Council expires in cases specified in the Act and the Statute.
11. The reason for the expiration of membership referred to in § 68, section 1 , item 10 of the Statute does not apply to members of the University Council appointed from outside the University community.
12. The Chairperson of the University Council informs the Rector of the occurrence of the situation referred to in § 68 , section 1 , item 11 of the Statute.
13. The membership of a student who is a member of the University Council shall also expire in the event of his or her cessation of the function of the Chair of the Student's Council.
14. Membership of the University Council shall also expire if dismissed by the Senate or as a result of a shortened term of office of the University Council.
15. The Senate may dismiss a member of the University Council. The provisions of § 18 sections 8 and 9 of the Statute apply accordingly to the dismissal of members of the University Council.
16. Expiry of membership in the University Council shall be confirmed by the Chairperson of the Senate - within 7 days of receiving information on the expiry of membership.
§ 20.1. When a membership of the University Council expires, the Senate immediately appoints a new member of the University Council for the period until the end of its term, subject to paragraph 3.
17. The appointment of a member of the University Council shall be made from among candidates from the university community or from outside the university community, as the case may be, in accordance with the rules and procedure applicable to the appointment of members of the University Council.
18. In the event of the expiry of a student's membership of the University Council, the Chairperson of the Senate shall immediately request the Student Council to take action to enable the composition of the University Council to be supplemented by the Chairperson of the Student's Council.
19. The provisions of sections 1-3 shall apply respectively in the event of shortening the term of office of the University Council, subject to section 5.
20. In the case referred to in section 4, the Senate shall appoint the University Council within 30 days of the date of adoption of the resolution on shortening the term of office of the University Council.

## Chapter 2 Senate

§ 21.1 The composition of the Senate shall be determined in accordance with the provisions of the Act, using the following rules:

1) representatives of academic staff holding the title of professor or employed as professors at the University shall constitute not less than half of the Senate;
2) representatives of students and doctoral students shall constitute no less than $20 \%$ of the Senate; the number of students and doctoral students shall be determined in proportion to the size of both these groups at the University; however, each of these groups shall be represented by at least one representative;
3) representatives of other academic staff and non-academic staff of the University shall constitute no less than $25 \%$ of the Senate, while:
a. representatives of other academic staff shall constitute not less than $20 \%$ of the composition of the Senate,
b. representatives of employees of the University who are not academic teachers shall constitute no less than 5\% of the Senate.
2. The Senate shall consist of:
1) the Rector as the Chairman of the Senate;
2) 2 representatives of academic staff holding the title of professor or employed as a professor at the University from each of the following 3 faculties where the smallest number of academic staff from this group is employed, and 3 representatives of academic staff from this group from each of the remaining faculties;
3) 1 representative of other academic staff from each faculty;
4) 1 representative of other academic staff employed in all-faculty and inter-faculty units
5) 1 representative of doctoral students;
6) 1 representative of students from each faculty;
7) 3 representatives of University employees who are not academic teachers.
3. A member of the Senate may be a person who meets the requirements set forth in the Act.
4. The procedure for the election of representatives of the various groups listed in section 1, items 1 and 3 shall be determined by the provisions of section V of Title III of the Statute.
5. The procedure for electing student representatives shall be laid down in the Rules and Regulations of the Student's Council.
6. The procedure for the election of a representative of doctoral students shall be laid down in the Regulations of the Doctoral Student Council of the University.
7. The number of academic staff referred to in section 2, item 2 shall be determined as of October 1st of the year preceding the end of the Rector's term.
§ 22. The Senate performs the tasks specified by the Act and the Statute, which include
in particular:
1) adopting the Statute;
2) adopting the Rules and Regulations of the University;
3) adopting the strategy of the University and approving the report on its realisation;
4) appointing and dismissing members of the University Council;
5) shortening the term of office of the University Council at the request of the appropriate minister in the event of a violation of the law by the Council;
6) electing the President of the University Council;
7) determining the remuneration of a member of the University Council;
8) giving an opinion on candidates for Rector;
9) evaluating the functioning of the University;
10) giving consent for the creation, transformation and abolition of organizational units of the University indicated in the Statute;
11) formulating recommendations for the University Council and the Rector in the scope of their tasks;
12) awarding the title of doctor honoris causa of the University;
13) awarding the University Medal and other badges of honor;
14) establishing the conditions, mode and date of commencement and completion of admissions to degree programmes;
15) establishing study programmes, curricula for doctoral programmes and curricula for postgraduate programmes;
16) defining the procedure for the confirmation of learning outcomes acquired in the process of learning outside the degree programme system;
17) adopting the regulations of a doctoral school;
18) adopting specimens of higher education diplomas, doctoral and post-doctoral degrees;
19) adopting regulations for the management of copyright, related rights, and industrial property rights, and rules for commercialization;
20) adopting regulations for the use of research infrastructure;
21) giving consent for the establishment of capital companies as stipulated by the Act, or for the University to join such companies;
22) indicating candidates to representative institutions of higher education and science;
23) reviewing reports on the activities of the University Council;24) The Senate performs the tasks specified by the Act and the Statute, which
include in particular:
a) assigning levels of the Polish Qualifications Framework to qualifications awarded on completion of postgraduate programmes,
b) inclusion of qualifications awarded after completion of postgraduate programmes and other forms of education in the Integrated Qualifications System - in accordance with the Act of 22 December 2015 on the Integrated Qualifications System;
24) expressing opinions on matters submitted by the Rector, Faculty Council, Scientific Discipline Council or members of the Senate.
§ 23. The term of office of the Senate shall begin on September 1 in the year in which the Rector's term begins.
§ 24.1 In performing its tasks, the Senate appoints standing and ad-hoc committees.
2. The Senate appoints the following standing committees:
1) Ethics Committee;
2) Committee on Finance;
3) Committee on Investments and Assets;
4) Committee on Teaching;
5) Committee on Science and International Cooperation;
6) Committee on Development;
7) Committee on Statute.
3. Standing committees act in accordance with the bylaws adopted by them and approved by the Senate. A draft of the regulations is presented to the Senate by the committee chairperson.
4. Committees, within the scope of their jurisdiction, may request information and explanations from all organizational units of the University, as well as from the bodies of the Student Council and the Doctoral Student Council of the University.
5. The Senate may also appoint other standing committees than those listed in section 2.
§25.1 The Senate appoints the members of the committees referred to in § 24, section 2 of the Statute no later than two months after the first session of a new term.
6. The Senate appoints the members of the committees ensuring adequate representation of the faculties and other organizational units. The majority of the committee members shall be academic staff.
7. At the request of the respective local governments, Senate committees shall include, subject to $\S 27$ section 2 of the Statute, one representative each of the University Student's Council and the University Doctoral Student's Council.
8. Representatives of trade unions active at the University (one from each union) take part in the work of committees in an advisory capacity if the subject of the committee's work concerns matters covered by the statutory scope of action of trade union organisations.
9. A member of the Senate cannot refuse to participate in the work of at least one standing committee of the Senate.
10. Membership on the committee shall terminate in the event of unexcused absences from 3 committee sessions or inability to attend for more than 6 months, excluding absences of persons who are on the following leaves:
1) study;
2) maternity, paternity, parental leave;
3) health leave.
7. The expiration of membership in the Senate is equivalent to the expiration of membership in a Senate committee.
8. The Rector confirms the expiry of membership in the Senate committee on his/her own initiative or at the request of the committee chairperson, of which he informs the Senate.
9. A vacant mandate should be filled within 2 months of the date of notification of the vacancy to the appropriate collegial body if more than 6 months remain before the end of the term of office of the Senate or the representative whose membership has expired.
§ 26.1 At the first session of the committee, which shall be convened by the Rector, the committee selects a chairman from among its members.
10. The tasks of the chairman include:
1) organizing the work of the committee;
2) convening and chairing its sessions;
3) representing the committee before the bodies of the University, including in particular at sessions of the Senate;
4) reporting on the work of the committee at a session of the Senate.
3. In the absence of the chairman, his/her duties shall be performed by a committee member indicated by him/her.
§ 27.1 The Ethics Committee expresses its opinion in cases reported by members of the University community related to violations of the Code of Ethical Guidelines adopted by the Senate.
4. The Ethics Committee consists of:
1) 1 academic teacher from each faculty, indicated by the Faculty Council;
2) 1 representative of the all-university and inter-faculty units, indicated by the respective councils.
3. The Senate shall elect from among the members of the Ethics Committee its chairperson and deputy chairpersons.

## Chapter 3 <br> Scientific Discipline Council

§ 28.1 The University has scientific discipline councils within the scope of scientific disciplines specified in separate legal regulations.
2. The Senate appoints, transforms and abolishes the Councils of Academic Disciplines at the request of the Rector acting in consultation with the appropriate Dean.
3. The resolution referred to in section 2 shall not specify the personal composition of the research discipline council.
4. The term of office of the board for an academic discipline shall commence on September 1 of the year in which the Rector's term begins.
§ 29. The tasks of the Council of a scientific discipline include in particular:

1) awarding scientific degrees in a given discipline;
2) nostrification of diplomas of academic degrees;
3) collaboration with deans in the pursuit of the highest quality of research in a given discipline;
4) cooperating with deans in evaluating scientific activity in a given discipline;
5) proposing criteria for hiring academic teachers in a given discipline;

6 ) proposing criteria for the scientific evaluation of academic staff in a given discipline in research and research and teaching staff groups;
7) proposing a strategy for the development of the discipline at the University;
8) supervising the education of doctoral students at the doctoral school in a given discipline, including:
a) proposing recruitment criteria,
b) proposing curricula,
c) ensuring that the collective body complies with the requirements for the evaluation of doctoral schools;
9) appointing committees to carry out certain activities in the proceedings on the awarding of the degree of doctor;
10) taking decisions and other actions in matters related to habilitation proceedings, including identifying candidates for habilitation committees;
11) giving its opinion on the motions to grant powers equivalent to those conferred by the academic degree of habilitated doctor in a given discipline;
12) giving opinions on the employment of academic staff in research and research and teaching positions;
13) nominating a candidate for the competition committee referred to in $\S 172$ of the Statute.
§ 30.1. The Senate appoints a scientific discipline council if at least 12 academic teachers who are academically active as defined in section 7:

1) including at least 8 who hold:
a) the degree of habilitated doctor,
b) powers equivalent to those conferred by the academic degree of habilitated doctor, or
c) the academic title of professor
2) employed as a professor at the University;

- submit a declaration authorizing the University to count them among the number of employees conducting academic research in a given discipline at the University.

2. The number of academic staff referred to in section 1 is determined as of May 31 of the year in which the Rector's term of office begins.
3. A member of the scientific discipline council at the University may be an academic staff member:
1) referred to in section 1 ;
2) who declares in a statement that a given discipline constitutes at least $50 \%$ of his or her academic activity;
3) who satisfies the requirements laid down in the Act and submits the appropriate declaration; the provision of $\S 69$, section 1 of the statute shall apply accordingly.
4. The principles and procedure for submitting declarations on the fulfillment of the requirements referred to in section 3 are determined by the Rector.
5. A member of the scientific discipline council shall be required to participate in its work on a regular basis.
6. The Senate, upon the request of the appropriate deans, may appoint a joint council of academic disciplines for at least two disciplines when the requirement of section 1 is not met.
7. An academic staff member shall be regarded as academically active if, within the four years preceding the commencement of the term of the board, he or she fulfills at least one of the following two conditions:
1) was the author of at least two scientific articles published in scientific journals or peerreviewed materials from international scientific conferences, included in the list of such journals and materials published by the competent minister for evaluation of scientific activity or indexed in Web of Science or Scopus or the author of a monograph published in a publishing house included in the lists published by the competent minister for evaluation of scientific activity or the editor of a monograph published in a publishing house included in the lists published by the competent minister for the purpose of evaluation of scientific activity;
2) managed a research project of the National Science Centre, National Centre for Research and Development, Foundation for Polish Science, Ministry of Science and Higher Education or other foreign or international grant-giving agency.
§ 31.1 The faculty appropriate for the scientific discipline council shall be indicated by a resolution of the Senate on the establishment or transformation of the scientific discipline council.
2. The council for an academic discipline performs its tasks at the faculty where the academic staff constituting the majority of the council members are employed. If the appropriate faculty cannot be established according to the above rule, the Senate indicates the faculty after reviewing the opinions of the appropriate deans.
3. The appropriateness of the faculty referred to in sections 1 and 2 may not be changed until the end of a given term of office of the scientific discipline council.
4. The faculty shall provide administrative support for the scientific discipline council for which it is competent in accordance with the above rules.
§ 32.1. The competent dean convenes the first session of the scientific discipline council after its appointment, as referred to in $\S 28$ of the Statute, and presides over its proceedings until the chairperson of the council is elected. All discipline representatives constituting the scientific discipline council as at the date of the convening of the session shall be entitled to attend the session.
5. The provision of section 1 shall apply accordingly at the beginning of the term of office of the Rector.
6. The chairperson of the scientific discipline shall be elected by secret vote by an absolute majority of valid votes cast, in the presence of at least a half of the number of academic staff referred to in $\S 30$, section 3 of the Statute. The provisions of $\S 66$, section 3 , and $\S 70$ of the Statute shall apply accordingly to voting on the election of the chairperson.
7. The tasks of the chairman include:
1) organizing the work of the council;
2) convening its sessions and chairing its sessions;
3) representing the Council externally, including signing the Council"s decisions on the awarding of an academic degree.
5. Under delegated authority or in the absence of the chairperson, the tasks and functions of the chairperson shall be performed by a deputy chairperson designated by the chairperson.
6 . The deputy chairpersons, not exceeding 2 in number, shall be elected by the
Council on the motion of the chairperson from among the members of the scientific discipline council. The election of the deputies is carried out in accordance with the procedure set out in paragraph 3.
6. The chairperson and deputies perform their tasks until the end of the Rector's term of office.
7. The dismissal of the chairperson and deputies is carried out according to the procedure set out in sections 3 and 6 .
8. The chairperson invites academics with doctoral degrees who meet the requirements laid down in $\S 30$, section 3 , item 2 of the Statute to participate in the work of the scientific discipline council in an advisory capacity. The scientific discipline council determines the number of persons referred to in the first sentence.
§ 33.1. If the scientific discipline council on the date of the session referred to in § 32, sections 1 and 2 of the Statute has more than 30 members, it may decide to function as an elected representative body.
9. A resolution to hold elections may be adopted by an absolute majority of votes in the presence of at least half of all academic staff comprising the scientific discipline council. The resolution specifies the number of members of the representative body, which may not be less than 30.
10. Elections to the representative body of the scientific discipline council shall be conducted by the chairperson of the council immediately after the adoption of the resolution referred to in section 2.
11. Any academic staff member present at the session referred to in section 1 has the right to propose candidates for the representative scientific discipline council. The candidate must consent to be elected.
12. Election takes place by a simple majority of validly cast votes. Those candidates who receive the highest support within the number of seats to be filled by the vote shall be elected, subject to sections 6 and 7 .
13. If candidates have received an equal number of the required votes and this results in the number of seats being exceeded, an additional vote shall be held immediately to elect from among those candidates.
14. If the additional voting does not bring a result, the returning committee chairman draws lots from among the candidates having the same number of votes in the voting referred to in section 6 .
15. If the number of candidates is less than $90 \%$ of the representative scientific discipline council, no election to the council shall be held. The resolution referred to in section 2 shall become invalid.
16. The provisions of § 66, section 3, and § 70 of the Statute shall apply accordingly to voting on the election of members of the representative scientific discipline council.
17. The elected Council performs its tasks as of the first session convened after its election until the end of its term of office.
18. In the event of an election being unsuccessful, the scientific discipline council functions as a complete body.
§ 34.1. The membership in the scientific discipline council expires in cases provided for in the Act and in the event of failure to comply with the conditions referred to in § 30 , section 3 of the Statute.
19. Expiry of membership in the scientific discipline council may be declared by the chairperson of the given council - within seven days of the date of receipt of the information on the expiry of membership.
20. The expiry of membership shall be notified forthwith by the chairperson of the representative scientific discipline council to all representatives of the discipline fulfilling the requirements referred to in § 30 , section 3 as at the date of the session and shall call a session of such representatives to hold supplementary elections. The provisions of $\S 33$, sections 4-7 and 9 of the Statutes shall apply accordingly to supplementary elections.
21. In the event of an unsuccessful by-election resulting in the case referred to in $\S 33$ section 8 of the Statute, the scientific discipline council shall function from the date of the unsuccessful byelection until the end of the Rector's term of office with its full membership.
§ 35.1. If the number of members of the scientific discipline council is less than 12, the appropriate dean shall, within seven days of the occurrence of this circumstance, petition the Senate to adopt a resolution to transform the council in order to merge it with a scientific discipline council from a related scientific discipline.
22. If the number of members of the scientific discipline council is less than 7, the appropriate dean shall, within 7 days of the occurrence of this circumstance, notify the Rector, who shall suspend the activities of the council. The suspended scientific discipline council may not undertake any activities.
23. Upon the request of the Rector in the case referred to in section 2, the Senate shall transform the research discipline council in accordance with the procedure set forth in section 1 or shall abolish it.

## Chapter 4 Faculty council

§ 36.1. The Faculty Council shall consist of:

1) the dean as chairperson;
2) academic staff employed by the faculty who hold the title of professor or the degree of habilitated doctor and are employed as professors at the University - making up no less than half of the faculty council, subject to section 2;
3) representatives of other academic staff employed at a given faculty - making up no less than $10 \%$ of the composition of the council;
4) representatives of students and doctoral students enrolled at a given faculty - representing at least $20 \%$ of the council; the number of students and doctoral students shall be proportional to the size of both groups at a given faculty, but each of these groups shall be represented by at least one representative;
5) representatives of non-academic staff of the University employed at the faculty - constituting not less than $5 \%$ of the composition of the council.
2. If the number of professors, habilitated doctors and university professors employed at a faculty exceeds 40, the council may include their representatives, maintaining the percentage composition set forth in section 1. The resolution initiative in this matter belongs to the faculty council, which simultaneously determines the number of persons referred to in section 1 , item 2 .
3. The resolution referred to in section 2 should be adopted no later than December 31 of the year preceding the end of the Rector's term of office.
§ 37.1. A member of the faculty council can be a person who meets the requirements set forth in the Act.
4. The term of office of the faculty council begins on September 1 of the year in which the Rector's term begins.
5. Members of the faculty council are elected on the basis of the provisions of Chapter VI, Title III of the Statute.
§ 38.1. The tasks of the faculty council include:
1) passing resolutions on matters concerning the organization of the faculty, in particular concerning:
a) setting the general directions for the activity of the faculty,
b) giving its opinion, at the request of the dean, on the regulations for organizational units of the faculty,
c) giving an opinion on a proposal from the dean to establish, transform, or abolish a degree program in a specific field of study, at a specific level and profile, as well as on postgraduate programs and other forms of education,
d) appoint a faculty election committee,
e) approving an activity and financial plan for the faculty submitted by the dean;
2) adopting resolutions on matters related to the didactic process, and in particular on:
a) giving an opinion on the dean's proposals to the Senate regarding study programmes,
b) giving an opinion on the dean's proposals to the Senate regarding study programmes for postgraduate programmes,
c) giving an opinion on the limit of admissions for the first year of study in individual fields, levels and profiles of study,
d) ensuring the quality of education,
e) setting the rules for studying according to an individual study plan,
f) requesting that the Senate lay down the rules and procedures for admissions to degree programmes;
3) passing resolutions on personal matters, and in particular on:
a) applying to the Senate for the award of an honorary doctorate,
b) submitting a motion to the Senate to award the University medal and other badges of honor,
c) giving an opinion on the application for employment as a professor and professor of the University,
d) expressing an opinion on the employment of academic staff at the faculty on the basis of a contract of employment for other positions,
e) giving an opinion on the appointment of managers of organizational units of the faculty,
f) giving an opinion on academic staff's application for sabbatical leave as provided for in the Act;
4) proposing criteria for the evaluation of academic staff, taking into account the resolutions of the relevant scientific discipline councils with respect to employees in the research and research and teaching staff groups;
5) expressing opinions on matters submitted by the dean, the council of academic disciplines functioning in the faculty, or members of the faculty council;
6) submitting other matters of importance to the faculty to the Senate for its opinion.
2. Faculty councils may appoint committees defining their form and tasks.

## Chapter 5 <br> Rules of operation of the collegial bodies of the University

$\mathbf{\$ 3 9 . 1}$. Sessions of the collegial body are convened by the chairperson as required, unless the Statute stipulates otherwise.
2. The chairperson shall notify the members of the collegial body and the persons referred to in $\S 47$ of the Statute of the date and place of the session of the body no later than 7 days before the date of the session. The notification shall be accompanied by: a draft agenda and other documents.
3. In particularly justified cases, the convening of a session may take place on a date adapted to the circumstances.
§ 40.1. The collegiate bodies meet in the presence of at least half of their members.
2. The collegial bodies adopt resolutions in an open vote by a simple majority, unless the Act or the Statute provides otherwise.
3. In personal matters, the collegial bodies shall adopt resolutions by secret voting.

The chairman of the session determines the conditions for the validity of the vote, unless the provisions of the Statute provide otherwise.
4. Scrutiny committees composed of at least three persons are appointed for the period of the term of office of these bodies to conduct voting. Voting may be carried out using an electronic voting system.
5. Resolutions adopted at the session shall be signed by the chairman of the body.
§ 41.1 A simple majority of votes means the result of a vote in which the number of votes "for" is greater than the number of votes "against". The number of abstaining votes does not affect the determination of this result.
2. An absolute majority of votes means the result of a vote in which the number of votes "for" is greater than the sum of votes "against" and abstentions.
§ 42.1. The draft agenda for a session shall be determined by the chairman of the collegial body.
2. The draft agenda for a session shall include:

1) matters arising from the current work of the collegial body, proposed by its chairman;
2) matters determined by the collegial body at its previous sessions;
3) matters submitted to the president of the collegial body in a written motion submitted by at least $1 / 5$ of the members of the said collegial body;
4) matters submitted to the chairperson of the collegial body in a written motion agreed upon with the representatives of a given staff group, students, or doctoral students.
3. The chairman of the collegial body shall be responsible for the timely inclusion in the draft agenda of items to be considered by that body.
4. The collegial body adopts the agenda of a session by a simple majority of votes.
5. The collegial body may place on the agenda matters submitted by its members which are not on the draft agenda.
6. The postponement of the discussion of an unexhausted part of the agenda shall not be considered as the completion of the agenda but as an adjournment. The duration of this break shall be determined by the collegial body.
7. Individual matters shall be referred by the members of the collegial body who requested their inclusion in the agenda. Other matters are referred by the chairman of the collegial body or a person indicated by him.
§ 43.1. Proceedings of the collegial bodies are minuted.
8. The draft minutes, along with their appendices, shall be sent via e-mail to the members of the collegial bodies and persons participating in the session pursuant to § 39 section 2 of the Statute.
9. Remarks on the draft minutes shall be submitted to the Chairperson of the collegial body in written, electronic or oral form, but no later than by the time the session of the collegial body approves the minutes in question. Remarks submitted after this deadline are not included in the minutes.
10. For the proceedings of committees and boards of units referred to in the Statute, sections 1-3 shall apply respectively.
§ 44.1. The member of the collegial body is obliged to participate in its work except for absences justified by the chairman of the body.
11. The participation of the member of the collegial body in its session is confirmed by his/her signature on the attendance list.
12. The member of the body may participate in its activities only in person.
§ 45.1. The University Council deliberates at sessions convened by the President on its initiative, at the written request of at least 3 of its members, or at the request of the Rector or the Senate.
13. The University Council adopts resolutions by a simple majority of votes in the presence of at least half of the statutory membership:
1) by open voting - in the scope of matters defined in $\S 15$ items 1-4 and 6 of the Statute;
2) by secret voting - with respect to the matters defined in $\S 15$, item 5 of the Statute.
3)The mode of functioning of the University Council in the scope not regulated by the Statute is determined by the regulations adopted by the Council.
§ 46.1. The Senate meets at least once a month, except for July and August, on dates set by the Rector in the annual schedule announced before the beginning of the academic year.
2. The Rector may convene a session of the Senate outside the time limits referred to in section 1 as necessary:
1) on his/her initiative or
2) at the written request of at least $1 / 3$ of the statutory membership of the Senate, within a time limit not later than 10 days of the request.
3. except for personal matters, the Senate shall adopt resolutions in an open vote.
4. Resolutions shall be adopted by a simple majority of votes except for:
1) enacting the Statute;
2) shortening the term of office of the University Council in cases provided for in the Act;
3) appointing and dismissing a member of the University Council - adopted by an absolute majority of votes.
§ 47.1. Senate sessions shall be attended in an advisory capacity by:
4) vice-rectors, unless they are members of the Senate;
5) deans, unless they are Senate members;
6) the Director General, the Financial Director, the attorney-at-law and the internal auditor;
7) 1 representative of each trade union active at the University.
2. Faculty council sessions shall be attended in an advisory capacity by:
1) vice-deans, unless they are members of the council;
2) 1 representative of each trade union whose members are employed at a given faculty.
§ 48. The Chairman may invite persons who are not members of the body to participate in the session.
§ 49. The rules for collegial bodies are applied accordingly to committees and councils of organisational units provided for in the Statute.

## Section IV <br> Electoral colleges and committees

## Chapter 1 <br> Electoral colleges

§ 50.1. The University Electoral College:

1) indicates candidates for Rector;
2) elects the Rector - in accordance with the procedure and rules laid down in chapter IV of title III of the Statute.
2. The University College of Electors dismisses the Rector in accordance with the procedure and rules laid down in the Act.
§ 51.1. The University Electoral College consists of 200 members, including:
1) 100 representatives of professors and university professors ( $50 \%$ of the composition);
2) 50 representatives of other academic staff ( $25 \%$ of composition);
3) 40 representatives of students and doctoral students (20\%);
4) 10 representatives of non-academic staff (5\%).
2. The distribution of seats in the University Electoral College is made by the University Election Committee in proportion to the number of employees in a given employee group and the number of students and doctoral students at each faculty.
3. The number of representatives of students and doctoral students is determined in proportion to the size of both these groups at the University, with students and doctoral students being represented by at least one representative from each of these groups.
4. A member of the University Electoral College may be any person who meets the requirements laid down in the Act.
§ 52.1. Faculty councils act as faculty electoral colleges, except for section 2.

## Chapter 2 Election Committees

§ 54.1. Elections at the University are conducted by:

1) faculty election committees - appointed by faculty councils;
2) regional election committees - appointed by the Rector;
3) competent election committees of the Student Council and the Doctoral Student Council of the University.
2. The election committee shall consist of at least 3 people.
§55.1. Control and supervision of elections conducted at the University is exercised by the University Election Committee according to the rules and procedure specified in the Statute.
3. The Senate shall appoint the University Election Committee no later than December 31 of the calendar year preceding the year in which the term of office of the Rector ends. The University Election Committee shall be appointed for 4 years and shall perform its tasks until a new Committee is appointed.
4. The Rector convenes the first session of the University Election Committee and appoints its Chairperson.
5. The tasks of the University Election Committee include:
1) setting the election calendar for the elections;
2) managing the election of the Rector;
3) managing the elections to:
a) the Senate,
b) Faculty Councils,
c) University Electoral College,
d) Disciplinary Committee for Academic Teachers;
4) administering the election of a candidate for dean;
5) creating constituencies for elections to the University Electoral College and the Senate;

6 ) preparing the election of the Rector within the scope established by the Statute;
7) carrying out the distribution of seats in accordance with the principles set out in the Act and the Statute, including determining the number of seats;
8) supervising the activities of faculty and district election committees with respect to compliance with the law, in particular the Act and the Statute, including declaring elections invalid, and the election of a specific person;
9) exercising control over the activities of the respective election committees of the Student Council and the Doctoral Student Council with respect to compliance with the law, in particular the Act and the Statute, as well as the regulations of the university and the regulations of the given council, respectively;
10) determining and announcing the result of the election, taking into account the provisions on election protests and exercising supervision over the activities of faculty and district election committees;
11) preparing sample documents and forms related to the organization of elections;
12) securing election documentation and transferring it to the University Archives.
5. As part of the supervision referred to in section 4 item 8 , the provisions on election protests shall apply accordingly.
§ 56.1. The Faculty Council appoints a faculty election committee no later than December 31 of the calendar year preceding the year in which the term of office of the Rector ends. The Faculty Election Committee is appointed for four years and performs its tasks until the date a new committee is appointed.
2. The dean convenes the first session of the faculty election committee and appoints its chairperson.
3. The tasks of the Faculty Election Committee include:

1) conducting, from among the faculty members, elections to:
a) the Senate,
b) University Electoral College,
c) Faculty Council,
d) Disciplinary Committee for Academic Teachers;
2) conducting the election of a candidate for dean;
3) securing the election documentation until it is transferred to the University Election Committee.
§ 57.1. The Rector appoints a District Election Committee not later than December 31st of the calendar year preceding the year in which the Rector's term of office ends. The District Election Committee is appointed for 4 years and performs its tasks until the date of appointment of a new committee.
2. The Rector convenes the first session of the District Election Committee and appoints its Chairperson.
3. The tasks of the District Election Committee include:
1) conducting, from among the employees of the University, elections to:
a) the Senate,
b) University Electoral College;
2) securing election documentation until it is transferred to the University Election Committee.
§58 The election of representatives of students and doctoral students shall be conducted by the competent election committees of the Student Council and the Doctoral Student Council of the University, in accordance with the rules laid down in the regulations of those Councils.

## Section V <br> Managerial functions of the University

§ 59.1. The managerial functions of the University shall be performed by:

1) vice-rectors;
2) deans and vice-deans;
3) Director-General of the University;
4) Financial Director of the University.
2. The managerial function may be performed by a person meeting the requirements specified in article 20 section 1 of the Act. The cessation of fulfilling the requirements in the course of performing the function results in dismissal by the Rector immediately after receiving the information on the occurrence of this premise.
3. The Rector determines the principles and mode of submitting the statements and information referred to in article 20 sections 1 and 4 of the Act.
§ 60.1. The Vice-Rector may be any academic staff member holding an academic title or degree; however, the Vice-Rector responsible for research may be any academic staff member holding at least the degree of habilitated doctor.
4. The Vice-Rector may not concurrently hold any other executive functions as defined by §59 of the Statute.
5. The Vice-Rector may not hold the function of a one-person authority or be a member of a collegial body in another higher education institution. The vice-rector may not be the founder of a non-public higher education institution.
6. The vice-rectors, in the number determined by the Rector-elect but not exceeding five, shall be appointed by the Rector for his/her term of office in accordance with the procedure laid down in section I of title IV of the Statute.
7. When appointing the vice-rector, the Rector defines the scope of his/her competence and tasks.
§ 61.1. The dean may be an academic teacher with the title or degree of habilitated doctor.
8. The dean may not simultaneously hold other managerial positions within the meaning of §59 of the Statute.
9. The dean may not hold the function of a one-person authority or be a member of a collegial body in another higher education institution. The dean may not be the founder of a nonpublic higher education institution.
10. Deans shall be appointed by the Rector for their term of office in accordance with the procedure laid down in chapter II, title IV of the Statute.
11. The tasks of the dean shall include in particular:
1) managing the faculty and representing it externally to the extent not reserved to the Rector or persons holding other managerial positions;
2) developing a strategy for the development of the department in line with the strategy of the University;
3) supervision of the faculty quality assurance system and its improvement;
4) preparation of the process of evaluation of the quality of scientific activity and control over its course;
5) fulfilling the function of a supervisor of employees employed at the faculty and, in this scope, shaping and implementing the personnel policy of the faculty, in particular:
a) submitting, after consultation with the appropriate collegial bodies of the University, proposals for the employment of academic staff,
b) submitting, after consultation with the faculty council, proposals for the appointment of managers of organizational units of the faculty,
c) submitting motions for the employment of non-academic staff,
d) organizing competitions for the positions of academic staff and non-academic staff;

6 ) implementing the resolutions of the faculty council, conveying the conclusions of the faculty council to the Rector, and reporting them at the Senate session;
7) supervising the proper management and protection of the faculty property, and leading financial management within the allotted funds, including:
a) presenting to the faculty council a financial provisional no later than the end of January of a given year,
b) submitting to the faculty council a material and financial plan of the department no later than the end of June of a given year,
c) ensuring that the material and financial plan is implemented in accordance with the generally applicable laws and the Statute,
d) submitting reports to the faculty council on the implementation of the material and financial plan;
8) exercising internal control in the faculty;
9) making decisions and other solutions in individual student matters in the scope not reserved for the Rector;
10) making proposals concerning the organizational structure of the faculty.
6. The dean may, after consultation with the faculty council, appoint a stakeholder council. The composition of the council, its organization, and operational rules are set by the dean.
§ 62.1. The provisions of § 60, sections $1-3$ of the Statute shall apply accordingly to vicedeans.
2. Vice-deans shall be appointed in accordance with the rules laid down in $\S 115$ of the Statute.
3. When appointing a vice-dean, the Rector shall designate the scope of his or her responsibilities in consultation with the Dean.
§ 63. The tasks of the Director-General of the University include, in particular:

1) managing the administration of the University to the extent not covered by the competence of the Rector and vice-rectors and the Financial director;
2) managing the property of the University;
3) managing construction investments and activities related to the purchase of real estate and other fixed assets;
4) preserving the property of the University.
§ 64. The tasks of the Financial Director of the University include, in particular:
5) supervision of the economic situation of the University;
6) supervision of the financial system of the University;
7) preparing a project of the material and financial plan and controlling its realization;
8) coordinating the analysis of the financial situation of the University and its development.

## Title III <br> University Electoral Systems

## Section I <br> General Provisions

§ 65.1. The provisions of this title shall govern the conduct of elections:

1) The Rector;
2) to the collegial bodies of the University:
a) the Senate,
b) faculty councils;
3) to the University Electoral College;
4) to the University Disciplinary Committee for Academic Teachers.
2. The elections referred to in section 1 shall, subject to section 3, be held at election meetings and at sessions of the electoral bodies of the University in accordance with the provisions of the Act and the Statute.
3. The election meeting may be replaced by a ballot box system.
§ 66.1. The active right to vote, subject to section 4, is granted to employees, regardless of their full-time employment, students and doctoral students of the University.
4. The active right to vote is not limited by the fact of being on vacation, leave associated with parenthood, study, health and other leaves.
5. The powers arising from the active right to vote may only be exercised in person.
6. In the case of elections carried out by the electoral bodies of the University, the active right to vote is exercised by the members of these bodies.

[^0]§ 68.1. Membership in the bodies of the University shall expire in the event of:

1) death;
2) resignation from membership;
3) failure to submit the lustration statement referred to in article 7, section 1 of the Act of October 18, 2006 on the disclosure of information on documents of state security bodies from the years 1944-1990 and the content of such documents;
4) failure to submit lustration statement referred to in article 7 section 3a of the Act on the disclosure of information on documents of state security bodies from the period 1944-1990 and the content of such documents;
5) ascertaining the fact of work, service or cooperation with the state security bodies within the meaning of article 2 of the act on the disclosure of information on documents of state security bodies from the years 1944-1990 and the content of such documents;
6) losing active legal capacity;
7) losing public rights;
8) being convicted of an intentional crime or an intentional fiscal crime by a valid court judgement
9) being punished with a disciplinary penalty;
10) losing the status of an employee, student or doctoral student of the University;
11) unexcused absence from 3 sessions of the collegial body or in case of inability to participate in them for a period longer than 6 months, excluding absences of persons who are on:
a) academic leave
b) maternity, paternity, parental leave,
c) health leave - subject to section 2 .
2. The provision of section 1 , item 11 is not applicable to non-elected members of the bodies of the University.
3. The mandate of the Rector expires in the cases referred to in section 1, items 1-10 and in the event of his or her dismissal.
§ 69.1. People born before 1 August 1972, who are candidates for the Rector and for election to: Senate, faculty councils, and the University Electoral College, shall submit the statement or information referred to in $\S 68$, section 1 , items 3 and 4 of the Statute.
4. The provision of section 1 applies accordingly to a member of the faculty electoral college who is not a member of the faculty council.
5. The rules and procedures for submitting the statements and information referred to in section 1 are laid down by the Rector.
§ 70.1. A vote cast in an election is valid if the number of candidates for a mandate/mandates supported on the ballot paper does not exceed the number of mandates.
6. The ballot papers are drawn up after the list of candidates is closed, the candidates are listed on them in an alphabetical order.
7. Two types of ballot papers shall be used in the University:
1) ballots by placing an " $x$ " ("ballots with an «x»") - on which the names and surnames of the candidates in a given election are placed by the competent electoral committee;
2) ballots by striking through ("strike-through ballots") - on which the names and surnames of candidates are written by individual voters at an election meeting or a meeting of the University's electoral body.
4. The ballots, in addition to the particulars referred to in section 3, shall contain:
1) the date of voting;
2) the subject of voting;
3) the appropriate stamp.
5. The ballots shall be printed on one side.
6. The voter shall vote:
1) in ballots with the " $x$ " sign - by putting the " $x$ " sign in the box to the left next to the surname and first name of the supported candidate(s) or
2) on strike-through ballots - leaving the surname and first name of the supported candidate(s) on the ballot without being crossed out.
7. The type of ballot to be used in a given election shall be decided by:
1) the chairman of the election meeting or
2) the chairman of the appropriate electoral committee,

- informing voters of this before the start of voting.

9. A vote is invalid if it was cast on a card other than a ballot paper.
10. Adding other names to a ballot paper or making additions does not affect the validity of the vote if it meets the conditions laid down in section 1.
11. Ballots destroyed in a manner that makes it impossible to determine the result of the vote are not taken into account in determining the number of votes cast. 5.
12. The ballots together with the minutes of the ballot-counting committee are stored in the University Archives until the next term election.
§ 71.1. Members of the University Electoral Committee may attend election meetings and sessions of the University electoral bodies concerning elections as observers.
13. The provision of section 1 shall apply respectively to elections conducted by the ballot box system.
§ 72.1. The election of representatives of students and doctoral students shall be conducted by the competent electoral committees of the Student Council and the Doctoral Student Council in accordance with the rules laid down in the regulations of those councils, subject to section 2.
14. The University Electoral Committee shall, within the framework of the control referred to in §55, section 4, item 9 of the Statute, verify the election documentation submitted by the competent bodies of the Student Council and the Doctoral Student Council.
15. If the acts of the council are found to be inconsistent with the provisions of generally applicable law, the Statute, the rules and regulations of the University or the rules and regulations of the councils, the University Electoral Committee shall draw up an inspection protocol in this respect and forward it to the Rector for further action to be taken, in particular in accordance with article 110, section 8 of the Act or article 215 , section 2 of the Act.
§ 73.1. An election protest may be lodged against the validity of an election or the election of a particular person on the grounds of a violation of the law having a significant impact on the conduct of the election, the determination of the results of the election or the results of the election.
16. An election protest, in a written form, may be brought by a person who has an active right to vote in a given election.
17. A person who lodges an election protest shall formulate in it allegations and present or indicate evidence proving that the provisions of law have been violated.
18. An election protest shall be submitted to the University Electoral Committee within 7 days from the date of the election, through the Office of the Rector, during its office hours.
19. The University Electoral Committee shall by resolution consider or reject the election protest within 14 days from the date of its submission.
20. The examination of an election protest shall lead to its dismissal or upholding. If the protest is upheld, the University Electoral Committee declares the election invalid or the election of a particular person invalid, and at the same time decides to hold re-election or to take some electoral actions, indicating the action from which the election proceedings should be renewed. The provisions on term elections shall apply to the re-election accordingly.
21. The University Electoral Committee rejects an election protest lodged by a person not entitled to do so, lodged out of time or not meeting the conditions set out in section 3.
22. The person lodging an election protest and the person whose election is the subject of the protest shall have the right to appeal against the resolution of the election protest to the Senate.
23. The appeal shall be lodged within seven days from the date of publication of the resolution on the election protest on the website of the University Public Information Bulletin through the Office of the Rector during its office hours. The provisions of section 3 and section 5 shall apply accordingly.
24. Resolutions adopted in connection with election protests, which are not subject to appeal, shall be final.
25. Students and doctoral students shall submit election protests to the appropriate electoral bodies of the Student Council or the Doctoral Student Council to the rules laid down in the respective council's regulations.
§ 74.1. The election documentation shall be the minutes of the electoral committee and their attachments.
26. The attachments to the minutes of the electoral committee shall be, in particular:
1) the original of the minutes(s) of the ballot-counting committee;
2) ballot papers;
3) original list of attendance;
4) relevant declarations on meeting the requirements specified in the Act and the Statute signed by the candidates together with their consent to stand as candidates.
3. The minutes of the election prepared by the minute-taker are signed by the chairman of the meeting and the minute-taker.
4. The minutes should contain data documenting the validity of the election, in particular: the number of persons entitled to vote, the number of people participating in the vote, the results of individual votes including valid and invalid votes and the final results of voting.
5. The minutes shall be prepared in two identical copies. One copy and its attachments shall be forwarded by the chairperson of the electoral committee to the University Electoral Committee within 3 days from the date of the election.

## Section II Types of Elections

## Chapter 1 Election Meetings

§ 75.1. Election meetings shall bring together members of particular groups of the university community within faculties or otherwise distinct constituencies.
2. The constituency groups of University employees are:

1) the group of professors and university professors;
2) a group of academic teachers who are not professors and university professors;
3) a group of university employees who are not academic staff - subject to section 3 .
3. In the situation referred to in § 36, section 2 of the Statute, the election group shall be a group of professors, university professors and habilitated doctors.
4. Representatives to the University bodies and the electoral bodies of the University referred to in § 65 of the Statute, as well as the Rector for a new term of office, shall be elected in accordance with the deadlines resulting from the electoral calendar.
§ 76.1. An election meeting shall be convened by the relevant faculty electoral committee or the relevant district electoral committee at least 7 days before the date of the meeting, notifying the University Electoral Committee not less than 3 days before the date of the meeting. If the called election meeting requires at least half of the eligible voters to vote, then the notice must also indicate the date of the second election meeting. The second election meeting may be held on the same day.
5. The time and place of the election referred to in section 1 shall be made public at least by publishing appropriate information on the website of the University or the appropriate unit where the election is held.
6. The election meeting is chaired by the chairperson of the appropriate electoral committee (or another authorized member thereof), hereinafter referred to as the chairperson of the meeting.
7. The chairperson of the meeting shall have at his/her disposal before the opening of the election meeting:
1) a current list of electors entitled to vote at the meeting, prepared by the appropriate organizational unit of the University Administration;
2) forms enabling the preparation of ballot papers;
3) information on the number of mandates to be filled;
4) forms of declarations of fulfillment of the requirements specified in the Act and the Statute and consent to stand as a candidate.
5. Upon agreement with the appropriate organizational unit of the University Administration, the chairman of the meeting may add to the attendance list a person who has the active right to vote on the election day.
§ 77.1. The chairman of the meeting shall open the election meeting and state its validity. The meeting is valid if at least half of those entitled to vote are present, subject to sections 2 and 3.
6. The quorum requirement shall not apply during a meeting convened on the second date.
7. A quorum shall not be required during an election meeting of a group of non-academic staff.
8. Participants of an election meeting shall document their participation by signing the attendance list of electors entitled to vote at the meeting, which shall be submitted upon arrival at the place of the election meeting.
9. The chairperson of the meeting shall appoint the minutes of the meeting and order the election of the ballot-counting committee.
§ 78.1. The chairman of the meeting announces the number of mandates to be filled and orders the nomination of candidates. The method of nominating candidates is decided by the election meeting.
10. The right to nominate candidates has each voter with active voting rights. The proposer may verbally justify the proposed candidacy. The candidate must give a written consent to stand as
a candidate, which together with a statement that he/she meets the requirements set out in the Act and the Statute shall be submitted to the chairman of the meeting.
11. A candidate may only be a person who on the day of the election meets the requirements set out in the Act and the Statute.
12. Elections shall be held for a number of mandates equal to the number of candidates proposed.
13. The list of candidates shall be drawn up in an alphabetical order.
14. After closing the list of candidates, the chairman of the meeting shall state the conditions determining the validity of the election and its consequences, and indicate the type of ballot to be used.
15. Voting shall be by secret ballot.
16. Election shall be by a simple majority of validly cast votes. Those candidates who receive the largest number of votes within the number of mandates to be filled shall be elected, subject to sections 9 to 10 .
17. If candidates have received an equal number of the required votes and this results in the number of mandates being exceeded, an additional vote shall be taken immediately to elect from amongst those candidates.
18. If the additional voting does not result in a decision, the ballot-counting committee chairman shall perform a draw of lots from among the candidates having the same number of votes in the additional voting.
19. If a sufficient number of candidates are not elected, the mandates shall remain vacant until the end of the term.
20. If it is established during the election meeting that there is no quorum, the chairman shall close the election meeting. A second election meeting shall be held for elections that did not have a quorum at the first election meeting.

## Chapter 2 <br> Voting by the ballot box system

§ 79.1. The ballot box system is based on the casting of a vote by a person entitled to do so not at an election meeting but at another place and time to be determined by the relevant electoral commission.
2. The relevant electoral committee may adopt a resolution to hold the election by the ballot box system.
3. The resolution to hold elections by the ballot box system shall be communicated by the electoral committee to the relevant electoral group in accordance with the principles laid down in § 76 section 2 of the Statute at least 7 days before the voting date. Within the same period, the committee shall forward the resolution on the conduct of elections by the ballot box system to the University Electoral Committee.
4. The resolution referred to in section 3 shall specify:

1) the composition of the electoral committee;
2) the composition of the ballot-counting committee referred to in $\S 67$ of the Statute;
3) the number of mandates to be filled, the distribution of which shall be determined by the competent electoral commission;
4) principles and procedure for nominating candidates, subject to section 5 ;
5) the date and manner of announcing the list of candidates, subject to section 6 ;
6) electoral districts with separate lists of people entitled to vote;
7) the place and time of conducting the election by ballot box system;
8) conditions for the validity of the vote with appropriate application of the provision of $\S 70$ of the Statute;
9) the principles and procedure for determining and announcing the results of voting, subject to sections 7 and 8 .
5. Candidates for the election with the ballot box system shall be proposed to the relevant electoral committee no later than 3 days before the voting date. The proposed candidates shall consent to stand as candidates and submit a declaration that they meet the requirements set out in the Act and the Statute to the electoral committee in charge of the election before being included on the list of candidates.
6. The list of candidates shall be announced no later than 2 days before the date of voting. The provision of $\S 76$, section 2 of the Statute applies accordingly.
7. Ballot boxes with ballot papers are opened in the presence of the ballot-counting committee. The electoral committee in charge of the election is responsible for securing the ballot boxes.
8. In determining and announcing the results of the vote, the provisions of $\S 74, \S 76$ section 2 and $\S 78$ sections $7-11$ of the Statute shall apply respectively.

## Section III

## Elections to the University Electoral College

## Chapter 1 <br> Elections of the term of office

§ 80.1. Election of University employees to the University Electoral College shall take place at faculty or district electoral meetings.
2. The rules and procedure for the election of electors who are employees of the University are laid down in the regulations on electoral meetings.
3. The rules and procedure for election to the University Electoral College of students and doctoral students, and the duration of their membership in the University Electoral College, are laid down in the regulations of the Student Council and the regulations of the Doctoral Student Council respectively.
4. The University Electoral College shall be elected in accordance with the deadlines resulting from the electoral calendar.
§ 81. The University Electoral College performs its tasks until the day on which the University Electoral College of the new term of office is constituted.
§ 82.1. The first session of the University Electoral College is convened by the Chairperson of the University Electoral Committee.
2. The Chairperson of the University Electoral Committee shall preside over the proceedings until the Chairperson of the University Electoral College is elected.
3. At the request of the Chairperson of the University Electoral Committee, employees of the University Administration shall be present at a session of the University Electoral College to the extent necessary to service the session.
4. The Chairperson of the University Electoral Committee orders and conducts, with the assistance of the people referred to in section 3, the election of the Chairperson of the University Electoral College. Every elector has the right to propose candidates.
5. Resolutions of the University Electoral College, with the exception of electoral voting, are adopted by a simple majority of votes in the presence of at least half of the members of the University Electoral College.
6. Voting of the University Electoral College in personal matters is secret.
7. The Chairperson of the University Electoral College shall, from the moment of his/her election, preside over the proceedings of the University Electoral College and convene further meetings of the University Electoral College.
8. The Chairperson of the University Electoral College ceases to perform this function as a consequence of being included in the indicative notification referred to in § 86 , section 2 and § 87, section 2 of the Statute, unless he/she fails to comply with the requirement laid down in § 88, section 1 of the Statute. Until a new Chairperson is elected, the proceedings of the University Electoral College are chaired by the Chairperson of the University Electoral Committee.

## Chapter 2 By-elections

§ 83.1. Membership in the University Electoral College expires in the cases specified in the Act.
2. Expiry of membership in the University Electoral College is confirmed by the Chairperson of the University Electoral Committee - within 7 days of receiving information about the expiry of membership.
§ 84.1. In the event of expiry of membership in the University Electoral College, a byelection to the University Electoral College is ordered, subject to section 4.
2. The by-elections referred to in section 1 shall be ordered by the University Electoral Committee.
3. The rules for elections to the University Electoral College shall apply to the by-elections referred to in section 1 accordingly.
4. The by-elections referred to in section 1 shall not be ordered if, on the day of the expiry of the electoral mandate, the end of the term of office of the University Electoral College is less than six months away.

## Section IV Election of the Rector

## Chapter 1 Elections for the term of office

§ 85.1. Candidates for the Rector may be nominated by:

1) The University Electoral College;
2) The University Council.
2. The same person may be nominated by only one of the bodies referred to in section 1.
3. In order to nominate candidates, the indicative sessions of the bodies
referred to in section 1 shall be convened. The indicative sessions shall be held at intervals not longer than 7 days.
4. The nomination of a candidate for Rector and the Senate's opinion on the candidate complete the nomination of the candidate for Rector.
5. The Rector is elected by the University Electoral College during an electoral session.
6. Between the preliminary vote sessions and the electoral session, the following shall take place :
1) the opinion-giving session of the Senate:
2) the university election debate.
7. Candidates for the Rector who are affected by the election votes may participate in the electoral session.
§ 86.1. The agenda of the indicative session of the University Electoral College is adopted by the University Electoral College upon the proposal of its Chairman.
8. The right of indicative nomination of those seeking the status of candidate for the Rector shall be vested in the electors. Each elector may nominate one person.
9. As a result of indicative nominations, the person with the smallest number of votes shall be eliminated unless one candidate for the Rector is to remain.
§ 87.1. The agenda of the indicative session of the University Council shall be adopted by the University Council at the request of its Chairperson.
10. Each member of the University Council shall have the right to propose individuals as candidates for Rector. Each member of the University Council may make one indicative submission involving one person.
11. Only one person proposed may be supported in an indicative vote.
12. In the result of an indicative vote, the person with the least number of votes shall be eliminated unless there is only one candidate for Rector left.
§ 88.1. The nomination of a candidate for the election of the Rector requires that the nominated candidate submits - to the University Electoral Committee - within 4 days of the relevant indicative session:
1) a written consent to stand as a candidate;
2) a statement of fulfilment of the requirements set out in the Act and the Statute, subject to section 2.
2. Not later than the 5th day after the last indicative meeting, the Chairperson of the University Electoral Committee shall make public:
1) a notice of the nominations submitted for the election of the Rector;
2) a notice on the date, place and time of commencement of:
a) the opinion-giving session of the Senate,
b) university election debate.
3. A candidate for Rector may, through the appropriate organisational unit of the University Administration, post a curriculum vitae and a programme statement on the University website.
§ 89.1. The Senate shall pass judgement on candidates for the Rector.
4. The Senate shall hold an opinion-giving session between the $7^{\text {th }}$ and $10^{\text {th }}$ day after the date of the announcement referred to in § 88, section 2, item 1 of the Statute.
5. An opinion-giving session of the Senate may not be chaired by a person who is a candidate for the Rector.
6. If the person referred to in section 3 is the Rector, the opinion-giving session shall be chaired by the oldest member of the Senate holding at least the degree of habilitated doctor.
7. Members of the Senate and the Rector may ask questions to candidates for the Rector.
8. If the person referred to in section 3 is the Rector or a member of the Senate, they are excluded from asking questions to the candidates and taking part in opinion polls.
9. Resolutions on giving opinions on particular candidates are adopted in an alphabetical order.
10. Resolutions on the opinion of individual candidates shall be adopted by a simple majority of votes in a secret ballot. The result of the vote shall indicate whether the opinion is favourable or unfavourable.
11. Resolutions on the opinion of individual candidates are immediately, but not later than within 3 days, published in the Public Information Bulletin of the University.
12. A negative result of the opinion-giving vote does not deprive a candidate of the status of Rector.
§ 90.1. The university electoral debate is an open meeting at which the presentation of the candidates for Rector takes place.
13. The university electoral debate shall be organised by the University Electoral Committee. The date of the debate shall be set between 5 and 10 days after the date of the opinion-giving session of the Senate.
14. The meeting shall be opened by the Chairperson of the University Electoral Committee or a person designated by him/her, who shall present the list of candidates for Rector. He shall then give information on the rules and procedure of the presentation and shall draw lots for the order of the candidates' speeches. The rules and mode of presentation are determined by the Chairperson of the University Electoral Committee in consultation with the Chairperson of the University Electoral College.
§ 91.1 The electoral session shall be convened by the Chairperson of the University Electoral College. This session shall take place no later than on the 5th day after the day of the university electoral debate. The agenda of the electoral session shall be adopted by the University Electoral College at the request of its Chairperson.
15. Each candidate for the Rector is entitled to make a 5 -minute speech during the electoral session. The chairperson of the University Electoral College draws lots for the order of speeches.
16. The Rector is elected by an absolute majority of validly cast votes of the statutory composition of the University Electoral College.
17. If none of the candidates obtains the majority required by law, a second election ballot shall be held on the same day, subject to paragraphs 5 and 6 . Candidates for Rector who have received at least $5 \%$ of the validly cast votes may take part in this voting. In the event that all candidates have received at least $5 \%$ of the validly cast votes, the candidate who received the least number of votes shall not proceed to the second electoral vote. If the smallest number of votes is received by at least two candidates, all the candidates for Rector shall proceed to the second ballot.
18. If in the second election ballot no candidate obtains the majority required by law, a third election ballot shall be held on the same day. The provision of paragraph 4 applies accordingly.
19. If the sole candidate for Rector does not obtain the majority required by law, no further election ballots shall be held.
20. If, as a result of the votes referred to in sections 4-6, the Rector is not elected, the regulations on early elections of the Rector shall apply.
21. The chairperson of the University Electoral College announces the results of voting during an electoral session - immediately after they have been established.
22. The electoral documentation of the meeting of the University Electoral College is forwarded immediately, but no later than within 2 days, to the University Electoral Committee.
23. The University Electoral Committee shall immediately post the results of the election ballots on the University website.
24. The chairperson of the University Electoral Committee shall sign the act stating the election of the Rector.
25. The results of the election of the Rector shall be notified by the Chairperson of the University Electoral College to the appropriate Minister.

## Chapter 2 <br> Early elections

§ 91.1 If the Rector has not been elected by the beginning of the term of office, an early election of the Rector shall be held. The University Electoral Committee shall order the early elections of the Rector without delay.
2. For the early elections of the Rector referred to in section 1, the provisions on the elections of the Rector's term of office shall apply accordingly.
3. During the period from the date of commencement of the term of office until the date of election of the Rector, the duties of the Rector shall be performed by the oldest member of the Senate holding at least the degree of habilitated doctor.
4. The chairperson of the University Electoral Committee shall sign the act designating the member of the Senate who performs the duties of the Rector.
§ 93.1. The expiry of the Rector's mandate is confirmed by the Chairperson of the University Electoral College within 7 days of being notified of the expiry of the Rector's mandate.
2. In the event of the expiry of the mandate of the Rector, early elections of the Rector are called without unnecessary delay.
3. The provisions on early elections of the Rector, referred to in section 2, are applied accordingly.
4. During the period from the date of confirming the expiry of the Rector's mandate until the date of electing the Rector for the rest of the term, the duties of the Rector shall be performed by the oldest member of the Senate holding at least the degree of doctor habilitated. In the event of a refusal, the duties of the Rector shall be performed by the next oldest member of the Senate holding at least the degree of habilitated doctor.
5. If the Rector is unable to perform his/her duties, the Senate may entrust the duties of the Rector to the oldest member of the Senate holding at least the degree of habilitated doctor, also in the period prior to the determination of the expiry of the mandate.
6. The chairperson of the University Electoral Committee shall sign the act appointing a member of the Senate to perform the duties of Rector.
§ 94 Early elections of the Rector, as referred to in $\S 92$ and $\S 93$, shall not be held if there are less than six months remaining to the end of the Rector's term of office.

## Section V <br> Elections to the Senate

## Chapter 1 <br> Term elections

§ 95.1. The rules and procedure for the election of members of the Senate who are employees of the University shall be laid down in the regulations of chapter II of title III of the Statute.
2. The rules and procedure for the election of representatives of students and doctoral students to the Senate, as well as the duration of their membership in the Senate, are laid down in the regulations of the Student Council or the Doctoral Student Council of the University respectively.

## Chapter 2

By-elections
§ 96. The expiry of membership of the Senate shall be declared by the chairperson of the Senate - within seven days from the date of receipt of information on the expiry of membership of the Senate.
§ 97.1. If membership of the Senate expires, by-elections to the Senate shall be ordered without delay.
2. The provisions on by-elections to the Senate shall apply accordingly to the by-elections referred to in section 1.
§ 98. A by-election shall not be ordered if, on the date of expiry of membership of the Senate, less than six months remain before the end of the term of office of the Senate.

# Section VI <br> Elections to the faculty councils 

## Chapter 1 <br> Term elections

§ 99.1. Elections of faculty council members who are representatives of University employees are held at faculty election meetings. The rules and procedure for the election of faculty council members who are employees of the University are laid down in the provisions of title III, section II of the Statute.
2. The rules and procedure for the election of representatives of students and doctoral students to the faculty council, and the duration of their membership of the faculty council, are laid down in the regulations of the Student Council of the University and the regulations of the Doctoral Student Council of the University respectively.

## Chapter 2

By-elections
§ 100. The expiry of membership of a faculty council is confirmed by the relevant dean within seven days of receiving information about the expiry of membership, and the dean immediately informs the University Electoral Committee of this fact.
§101.1. If the membership of the faculty council expires for people referred to in $\S 36$ section 1, items 3 and 5, and section 2 of the Statute, by-elections to the faculty council are ordered without delay.
2. The by-elections referred to in section 1 are governed by the same rules as those for term elections to the faculty council.
§ 102. A by-election shall not be ordered if, on the date of expiry of the membership of the faculty council, there are less than six months left before the end of the term of office of the faculty council.

## Section VII <br> Elections to the University Disciplinary Committee for Academic Teachers

## Chapter 1 Term Elections

§ 103.1. Elections to the University Disciplinary Committee for Academic Teachers shall be conducted by the faculty electoral committee and the relevant electoral committees of the Student Council of the University.
2. Academic teachers shall be elected to the University Disciplinary Committee for Academic Teachers at a faculty council session by members of the faculty council who are academic teachers, from among all academic teachers employed at a given faculty.
3. The right to propose a candidate shall be vested in each teacher of a faculty.
4. The provisions of $\S 66$, section 3 and $\S 70$ of the Statute shall apply accordingly to voting on the election of members of the University Disciplinary Committee for Academic Staff.
5. The rules and procedure for the election of students to the University Disciplinary Committee for Academic Staff shall be laid down in the regulations of the Student Council of the University.

## Chapter 2 By-elections

§ 104. Membership of the University Disciplinary Committee for Academic Teachers shall be terminated in the event of:

1) death;
2) resignation from membership;
3) a valid disciplinary penalty imposed by a final court judgement;
4) for academic staff - loss of the status of a University employee;
5) for students - loss of the status of a student of the University.
§ 105.1. When the membership of the University Disciplinary Committee for Academic Teachers expires, a by-election shall be ordered without delay.
2. The rules on term elections to the University Disciplinary Committee for Academic Teachers shall apply accordingly to the by-elections referred to in section 1.
§ 106. A by-election shall not be ordered if, on the date of expiry of the membership of the University Disciplinary Committee for Academic Teachers, there are less than 6 months left to the end of its term of office.

# IV <br> Methods of filling executive functions 

## Section I <br> Appointment of the vice-rector

$\boldsymbol{\S}$ 107.1. The rector-elect shall inform the University community of the people whom he/she intends to appoint to the executive function of the vice-rector of the University.
2. The candidate for the vice-rector in charge of student affairs shall be presented by the Rector-elect after consultation with the Student Council of the University. Failure to take a stand within 7 days of the candidate's presentation is deemed to be consent.
3. A candidate for the Vice-Rector responsible for doctoral students shall be presented by the Rector-elect after consultation with the Doctoral Student Council of the University. Failure to take a stand within seven days of the candidate's presentation is deemed to be agreed.
4. The Rector appoints the vice-rectors to hold office from $1^{\text {st }}$ September of the election year. The vice-rectors hold their functions for the duration of the Rector's term of office unless earlier dismissed by the Rector or unless a statutory reason prevents them from performing their duties.
5. The function of vice-rector may not be performed for more than two consecutive full terms of office.

## Section II <br> Appointment of the Dean

## Chapter 1 <br> Filling the office of dean for the term of office of the Rector

§ 108.1. The Rector shall appoint a person chosen by the faculty electoral college to hold the office of dean.
2. The faculty electoral college shall elect a candidate for dean.
3. The position of dean may not be held for more than two consecutive full terms of office.
$\mathbf{\$}$ 109.1. The right to propose a preliminary candidate for dean is vested in members of the faculty electoral college.
2. The nomination of a preliminary candidate for dean must be submitted in writing and bear the personal signature of the proposer.
3. The preliminary candidate shall submit a written declaration of fulfillment of the requirements referred to in the Act and the Statute, and consent to stand as a candidate, subject to section 4.
4. The nominations, declarations and consent of preliminary candidates for dean shall be received by the chairperson of the relevant faculty electoral committee, who shall confirm in writing (in duplicate) acceptance of the nomination.
5. The preliminary candidate for dean may submit a curriculum vitae and a programme statement to the chairperson of the relevant faculty electoral committee.
6. The committee shall post a notice of the proposed preliminary candidates for dean electronically on the faculty website as soon as the acceptance of applications has been completed.
7. The provision of section 6 applies accordingly when a preliminary candidate submits a curriculum vitae and a programme statement.
§ 110.1. A faculty election debate is an open meeting at which the preliminary candidates for dean are presented.
2. A faculty election debate is organised by the relevant faculty electoral committee.
3. A faculty election debate shall be opened, conducted, and closed by the chairperson of the appropriate faculty electoral committee or another member of the committee who is authorized by the chairperson of the committee.
4. The order of the faculty election debate shall include the opportunity for:

1) the presentation of a programme statement by the preliminary candidate for dean;
2) the preliminary candidate for dean answering questions posed by participants in the faculty election debate.
5. If more than one preliminary candidate for dean participates in a faculty election debate, the debate leader shall draw lots to determine the order of the speeches referred to in section 4, item 1. The speeches should not exceed the time allotted by the debate leader.
6. The preliminary candidate for dean shall answer the question immediately after it is asked.
7. The leader of a faculty election debate shall ensure that it runs smoothly.
8. Minutes of the faculty election debate shall be kept.
§ 111.1. A session of the faculty electoral college shall be convened by the chairperson of the relevant faculty electoral committee within a period of time in accordance with the election calendar established by the University Electoral Committee.
9. A session of the faculty electoral college is opened, presided over and closed by the chairperson of the relevant faculty electoral committee or another member of the committee who is authorised by the chairperson of the committee.
10. The agenda for a session of the faculty electoral college is adopted by the faculty electoral college at the request of the person presiding over the meeting by a simple majority of votes.
11. The election of a candidate for dean shall be carried out by an absolute majority of the validly cast votes of the statutory composition of the faculty electoral college.
12. If none of the initial candidates obtains the legally required majority, a second vote is held on the same day, subject to sections 6 and 7 . The provision of $\S 91$, section 4 of the Statute applies accordingly.
13. If in the second vote none of the preliminary candidates obtains the legally required majority, a third vote shall be held on the same day. The provision of paragraph 5 shall apply accordingly.
14. If the only preliminary candidate for dean does not obtain the majority required by law, no further votes shall be taken.
15. If the votes referred to in paragraphs 5 and 6 do not result in the election of a candidate for dean, the rules for the early election of a candidate for dean shall apply.
16. During a session of the faculty electoral college, the chairperson of the relevant faculty electoral committee shall announce the results of the vote as soon as they have been established.
17. The rules in $\S 66$, section 3 , and $\S 70$ of the Statute shall apply respectively to votes on the election of a candidate for dean.
18. The electoral documentation from the session of the faculty electoral college is forwarded immediately, but no later than within 2 days, to the University Electoral Committee.
19. The University Electoral Committee shall immediately announce the election results on the University website, at the same time notifying the Rector-elect.

## Chapter 2 <br> Filling the office of dean during the Rector's term of office

§ 112.1. If a candidate for dean is not elected in time to allow the Rector to appoint a dean for the duration of the Rector's new term of office, an early election of a candidate for dean shall be held. The University Electoral Committee shall order, without delay, the conducting of an early election of a candidate for dean.
2. The rules on the early election of a candidate for dean referred to in section 1 shall apply accordingly to the early election of a candidate for dean.
3. During the period from the commencement of the term of office until the date of the appointment of the dean, the duties of the dean are performed by an employee of the relevant faculty appointed by the Rector.
4. The person performing the duties of dean must meet the requirements referred to in §61 of the Statute.
§ 113.1. The Rector may dismiss a dean for valid reasons after consulting the relevant faculty electoral college. Failure to express such an opinion within 30 days of the Rector's written
request to the faculty electoral committee means that the requirement for consultation has been met.
2. If a dean is dismissed, an early election of a candidate for dean shall be ordered without delay.
3. The rules on the early election of a candidate for dean referred to in section 1 shall apply accordingly to the early election of a candidate for dean.
4. During the period from the date of dismissal of a dean until the date of appointment of a dean, the duties of dean shall be performed by an employee of the relevant faculty appointed by the Rector.
5. The person performing the duties of dean must meet the requirements referred to in §61 of the Statute.
§ 114. Early elections of a candidate for dean, as referred to in $\S 112$ and $\S 113$ of the Statute, shall not be held if less than six months remain before the end of the Rector's term of office.

## Section III Filling other executive functions

§ 115.1. The managerial functions of vice-deans at faculties are filled by the Rector by appointment after the nomination of candidates by the respective dean-elect. Before nominating a candidate, the dean-elect shall request an opinion on the candidate from the faculty council.
2. The nomination of a candidate for vice-dean in charge of student affairs requires the agreement of the appropriate body of the University Student Council. Failure to take a stand within seven days of the candidate's presentation is deemed to be an agreement.
3. The function of vice-dean may not be held for more than two consecutive full terms of office.
§ 116. The Rector appoints the Director-General of the University and the Financial director of the University after a competition. The Rector may consult the Senate regarding the candidates for these functions.

## Title V <br> Organisation of the University

## Section I General provisions

§ 117.1. The following types of organizational units are created at the University:

1) a faculty;
2) a doctoral school;
3) an institute;
4) a chair;
5) a department;
6) a workshop;
7) a laboratory;
8) a library;
9) an archive;
10) a museum;
11) a centre; (in Polish "ośrodek")
12) a centre; (in Polish "centrum")
13) an observatory;
14) a studies centre;
15) a college;
16) a station;
17) a team
18) a section;
19) service and economic unit;
and units of the University Administration, the types of which are defined by the Rector in the Organizational Regulations.
2. The establishment of an organizational unit of the University may take place only together with the determination of the financing sources of its activities.

## Section II <br> Faculty

§ 118. A faculty is an organizational unit of the University established to:

1) organise the process of education in degree programmes, postgraduate programmes and other forms of education;
2) organise scholarly activities within the disciplines for which a faculty is competent in accordance with the Statute;
3) organise the employment of academic staff;
4) organise the process of managing the property of the University
§ 119.1. The establishment of a faculty is permissible only if there can be at least one council of an academic discipline exercising the right to confer the degree of doctor in at least one discipline.
2. A faculty shall be established, transformed and abolished by the Rector with the consent of the Senate after obtaining the opinion of all faculty councils.
§ 120. The following types of organizational units may be established within a faculty:
1) an institute;
2) a chair;
3) a department;
4) a team;
5) a workshop;
6) a laboratory;
7) a station;
8) a centre; (in Polish "centrum");
9) a centre; (in Polish ośrodek");
10) a library;
11) a museum;
12) an observatory;
13) a service and economic unit;
14) an administrative unit.

## Section III Institute

§ 121. Institutes may be established at the University as:

1) organizational units of a faculty;
2) interfaculty units;
3) interuniversity units.
§ 122.1. Institutes within faculties are created, transformed and abolished by the Rector upon the proposal of the dean with the opinion of the faculty council.
2. Institutes as interfaculty units are created, transformed and abolished by the Rector upon the opinion of the appropriate faculty councils and the consent of the Senate.
3. Institutes as interuniversity units are established, transformed and abolished by the Rector with the consent of the Senate.
§ 123.1. An institute may be established if it employs as its primary place of employment at least 6 people holding the title of professor or the academic degree of habilitated doctor (entitlement of habilitated doctor) and representing a specific discipline of science, including at least 1 person holding the title of professor.
4. A change in the number of staff at an institute resulting in a failure to fulfill the requirement of section 1 shall be grounds for the institute's conversion or closure at the beginning of the following academic year.
§ 124.1. Institutes perform their tasks within the scope set by the Rector.
5. The detailed rules of organization and functioning of an institute, including the course of action of its bodies, are defined in the institute's regulations adopted by the institute's board and approved by the Rector.
§ 125.1. The organizational units referred to in § 120 , items $3-14$ of the Statute may be established in an institute.
6. The establishment, transformation and closure of the units referred to in section 1 shall be effected by a regulation of the Rector on the basis of a proposal from the dean, with an opinion of the institute council, in the case of an institute established within a faculty, or by the respective institute director, in the case of an interfaculty or interuniversity institute.
§ 126.1. The Institute is headed by a director appointed by the Rector for the term of office of the Rector. The director of an institute may be a full-time academic staff member employed by the University, holding the title of professor, the academic degree of a habilitated doctor or employed as a professor at the University.
7. In the case of an institute established at a faculty, the Rector appoints and dismisses the director at the request of the dean upon the opinion of the faculty council.
8. In the case of an interfaculty institute, the Rector appoints and dismisses the director at the request of the relevant deans, upon the opinion of the relevant faculty councils.
9. A number of deputy directors may be appointed at an institute not exceeding 4.

The number of deputy directors of an institute at a faculty is decided by the dean at the request of the institute's director. The number of deputy directors of an interfaculty institute is decided by the Rector at the request of the institute's director.
5. The provisions of sections 1-3 shall apply accordingly to the deputy directors of an institute, with the exception that the deputy director of an institute may be a full-time academic staff member of the University holding an academic degree.
§ 127.1. The tasks of the director of an institute in a faculty include in particular:

1) providing conditions for research and teaching activities in the institute and coordinating these activities within the scope defined by the relevant scientific discipline council and the faculty council;
2) supporting the educational quality assurance system;
3) creating conditions for the institute's employees to obtain funds for scientific research;
4) conveying to the dean the conclusions and opinions of the institute's council and presenting them at a meeting of the faculty council;
5) submitting annual reports on the institute's activities to the institute's council;
6) managing the property at the institute's disposal;
7) exercising management control in the institute;
8) making proposals in matters of employment, promotion and reward of institute staff;
9) making proposals to the Rector, the dean and the relevant college bodies in all other matters concerning the institute;
10) performing other activities provided for by the law and resolutions and orders of the University bodies;
11) taking decisions in all matters concerning the institute not reserved for the dean.
2. Section 1 shall apply accordingly to the tasks of the director of an interfaculty institute. The tasks of the director of an interfaculty institute shall be defined in the act of establishment of the institute.
3. The tasks of the deputy directors shall be defined by the director of the institute.
§ 128. The director of the institute shall be the superior of all the institute's staff within the scope of his/her authority.
§ 129.1. The institutes have institute councils. They consist of the director, deputy directors, professors, university professors, habilitated doctors and representatives of other employee groups.
4. The chairperson of the council shall be the director of the institute.
5. The number of representatives of other employee groups shall be determined by the Institute's regulations.
6. A representative of the trade union whose members are employed at an institute may attend the meetings of the institute council in an advisory capacity upon application by the trade union concerned.
7. Invited persons and representatives of students and doctoral students may attend the meetings of the institute council in an advisory capacity, if the institute's regulations so stipulate.
§ 130.1. The institute council shall monitor the level and development of research and teaching conducted at the institute and the development of research and teaching and teaching staff.
8. The institute council, in addition to its powers under separate regulations, has opiniongiving and advisory powers, in particular with regard to:
1) giving an opinion on applications in personnel matters, in particular on admission to work, promotions, awards, distinctions and dismissals;
2) giving opinions on applications for study and training leave;
3) giving an opinion on changes of study programmes;
4) the initiation of and opinions on changes concerning the structure of an institute;
5) giving an opinion on the institute's draft material and financial plans;
6) giving its opinion on other matters concerning the institute's activities.

## Section IV Chair

§ 131.1. A chair may be a faculty unit, an interfaculty unit or an interuniversity unit.
2. The task of a chair is to conduct research and teaching activities, and to ensure the development of academic staff, particularly within a specific academic discipline.
3. A chair may be established if it employs full-time at least one person holding the title of professor or two people holding the academic degree of habilitated doctor.
4. Chairs forming a faculty are created, transformed and abolished by the Rector upon the proposal of the dean, after consultation with the faculty council.
5. Detailed principles for the organization and functioning of a faculty, including the mode of operation of its bodies, are laid down in the faculty regulations adopted by the faculty council and approved by the Rector.
6. § 122 , section 2 of the Statute shall apply accordingly to the establishment, transformation and closure of interfaculty chairs.
7. § 122, section 3 of the Statute shall apply accordingly to the establishment, transformation and closure of interuniversity chairs.
§ 132.1. The following may operate within a chair:

1) faculties;
2) teams;
3) workshops;
4) laboratories;
5) observatories;
6) stations;
7) sections;
8) centres;
9) libraries;
10) service and economic units;
11) administrative units.
2. The establishment, transformation and closure of the units referred to in section 1 is effected by a regulation of the Rector on the basis of a proposal from the dean, with an opinion from the faculty board, in the case of a department established within a faculty, or from the head of a chair, in the case of an interfaculty or interuniversity department.
§ 133.1. The chair shall be headed by its head.
3. The head of a chair may be a full-time academic teacher employed at the University who holds the academic degree of a habilitated doctor or is a professor.
4. There may be no more than two deputy heads in a chair.
5. The need for and number of deputy heads, as well as their range of activities, are decided by the dean at the request of the head of chair.
6. The deputy head of a chair may be a full-time academic staff member at the University who holds an academic degree.
7. The head of a chair within a faculty and his/her deputies are appointed and dismissed by the Rector upon the proposal of the dean and the opinion of the faculty council.
8. Heads of chairs and their deputies are appointed for the Rector's term of office.
9. The head of an interfaculty department and his/her deputies are appointed and dismissed by the Rector upon the proposal of the chair council.
§ 134.1. The tasks of the head of a chair at a faculty include in particular:
1) providing conditions for research and teaching activities in the chair and coordinating these activities within the scope defined by the relevant scientific discipline council and the faculty council;
2) creating conditions for the chair's staff to obtain funding for research;
3) conveying to the dean the conclusions and opinions of the faculty council and reporting them at a session of the faculty council;
4) submitting annual reports to the chair council on the activities of the chair;
5) managing the property that is at the disposal of the chair;
6) exercising management control in the chair;
7) proposing proposals for hiring, promoting and rewarding employees of the chair;
8) submitting proposals to the Rector, the dean and the relevant college bodies in all other matters concerning the chair;
9) performing other activities provided for by law and by resolutions and orders of University bodies;
10) making decisions in all matters concerning the chair that are not reserved for the dean.
2. Section 1 shall apply accordingly to the tasks of the head of an interfaculty chair.

The tasks of the head of an interuniversity chair shall be defined in the act establishing the chair.
3. The duties of deputy heads shall be defined by the head of the chair.
§ 135. The head of the chair is the supervisor of all employees in the chair within the scope of his/her authority.
§ 136.1. Chairs may have chair councils.
2. The head of the chair council shall be the head of the chair.
3. The chair council has opinion-giving and advisory powers, in particular with regard to:

1) giving an opinion on applications in personnel matters, especially those concerning admission to work, promotions, awards, distinctions and dismissals;
2) giving opinions on applications for study and training leave;
3) giving an opinion on changes in study programmes;
4) initiating and giving an opinion on changes in the structure of a faculty;
5) giving opinions on other matters concerning the activities of the chair.
4. The provisions of $\S 129$, sections $4-5$ of the Statute shall apply respectively.

## Section V Department

§ 137.1. The department is to perform the tasks assigned to it in the act of its establishment.
2. The department can be established if it employs as its primary place of work at least one person who holds the title of professor or the academic degree of habilitated doctor (entitlement of habilitated doctor).
§138.1. The head of a department can be a full-time academic staff member who holds the title of professor, the degree of habilitated doctor, or is employed as a university professor.
2. The head of a department within an institute (chair) is appointed and dismissed by the Rector at the request of the dean after consultation with the institute council (chair council).
3. The head of a department that is not part of an institute (chair) within a faculty is appointed and dismissed by the Rector upon the motion of a dean submitted after consultation with the appropriate council.
4. The head of a department belonging to an institute or interfaculty or interuniversity chair shall be appointed and dismissed in accordance with the relevant regulations.
§ 139. Heads of departments are appointed for the Rector's term of office.
§ 140.1. The tasks of the head of the department include in particular:

1) organizing the activities of the department provided for in the act of its establishment, including initiating activities leading to the department obtaining additional funds for scientific research;
2) exercising management control in the department;
3) ensuring that the staff of the department carry out their duties in a reliable manner;
4) making decisions in all matters concerning the department that are not reserved for the dean or the director of the institute (head of chair).
2. The tasks of the head of a department that is not part of an institute (chair) also include:
1) making proposals in matters of employment, promotion and reward of the department's employees;
2) making proposals to the Rector, the dean, and the relevant college bodies in all matters concerning the department;
3) performing other activities stipulated by the law and the resolutions and orders of the University bodies.
3. The head of the department is, within the scope of his/her competence, the superior of the department's employees.

## Section VI Other research, research and teaching, and didactic units

§ 141.1. A team may be formed to carry out a research or didactic task.
2. Depending on the scope of the task and composition, teams may be formed, transformed and abolished by the Rector, deans, institute directors, chair heads, and department heads.
§ 142.1. In order to conduct research and didactic activities, research centres, teaching and research centres and didactic centres may be established as university-wide and interfaculty units.
2. The centres referred to in section 1 may be established in agreement with other entities, in particular academic institutions, including foreign ones, as interuniversity centres.
3. In order to organise and conduct classes in psychology and pedagogy for the faculties of the University educating teachers, to organise teaching practice and to organise and conduct postgraduate studies, as well as other forms of education, a teaching centre is established as an interfaculty unit.
4. The establishment, transformation and closure of centres that are university-wide units shall be governed by $\S 119$, section 2 of the Statute, as appropriate.
5. The establishment, transformation and closure of centres that are interfaculty units shall be governed by $\S 122$, section 2 of the Statute, as appropriate.
$6 . \S 122$, section 3 of the Statute shall apply accordingly to the establishment, transformation and closure of interuniversity centres.
7. Other organizational units provided for in the acts of their establishment may be established within centres.
§ 143.1. In order to fulfill teaching tasks, a study may be set up as a faculty or interfaculty unit.
2. A study that is a faculty unit is created, transformed, and abolished by the Rector at the request of the dean, after consultation with the faculty council.
3. An interfaculty study is set up to teach practical foreign languages within the scope laid down by the Rector's order.
4. The establishment, transformation, and closure of a university-wide or interfaculty study is governed by the provisions of §119, section 2, and §122, section 2 of the Statute.
§ 144.1. The units referred to in $\S 142$ and $\S 143$ of the Statute shall operate on the basis of regulations to be promulgated by the Rector.
2. The units referred to in $\S 142$ and $\S 143$ of the Statute are headed by heads of units who are appointed and dismissed by the Rector after an opinion is given by the relevant council.
3. The provisions of section 2 shall apply accordingly to deputy heads of units.

## Section VII

## Library and information system

§ 145.1. In order to:

1) support scientific research and didactics conducted at the University;
2) disseminate achievements of science and culture;
3) protect the cultural heritage entrusted to the University - including collecting, processing and making available library and information collections, a library and information system is established at the University.
2. The library and information system consists of:
1) the University Library, which is the university-wide unit and forms its basis;
2) libraries of faculties and other university-wide, interfaculty and interuniversity units;
3) libraries of the organizational units established within the units referred to in item 2.
§ 146.1. The University Library acts on the basis of the provisions of commonly binding law, in particular the act of 27 June 1997 on libraries, and the organizational rules and regulations assigned by the Rector.
2. The libraries referred to in § 145, section 2, items 2 and 3 of the Statute act on the basis of universally binding legal regulations, in particular the act of 27 June 1997 on libraries, and organizational regulations provided by the Rector.
3. In the regulations referred to in sections 1 and 2, the Rector shall ensure the coordination of the activities of the libraries that are part of the University's library and information system, including in particular the cooperation of the libraries listed in § 145, sections 2 and 3 of the Statute with the University Library.
4. Within the scope of the tasks set out in section 3, the Rector shall appoint theUniversity Library Council, determining its composition and rules of operation.
5. When appointing the heads of the libraries forming the library and information system, the Rector shall consult the University Library Council about the candidates.
6. The Library Council performs its tasks during the term of office of the Rector.
§ 147. The legal status of library employees is determined by generally binding regulations as well as the Statute and relevant regulations.
§ 148.1. The University processes personal data of people using the library and information system in the following scope:
1) name and surname;
2) PESEL number;
3) name and number of the document confirming identity;
4) address of residence;
5) information concerning employment;
6) information concerning education;
7) contact information, including telephone number and e-mail address;
8) library card number.
2. Information about the processing of personal data in the libraries that are part of the library and information system shall be placed on their websites and in the regulations of the library.

## Section VIII

## University Administration

§ 149.1. University Administration is composed of organizational units and independent working positions, which in performing their tasks ensure conditions for the realisation of statutory functions of the University.
2. The organizational structure of the University Administration is defined in the Organizational Regulations.
§ 150. at least twice during the term of office of the Rector, the Senate evaluates the performance of the University Administration in accordance with the procedure and criteria laid down in a separate resolution.

# VI University property and finances 

## Section I University property

§ 151.1. The property of the University consists of ownership and other property rights to real estate, movables, and intangible assets.
2. The management of the University property is carried out in accordance with the law, reliably, thriftily and purposefully, taking into account the strategy, tasks and interests of the University.
§ 152. Legal actions concerning the University property are performed by:

1) the Rector - in all matters not reserved by the Act or the Statute to the competence of other bodies - with the assistance of the General-Director of the University;
2) other bodies in matters specified in the Act or the Statute;
3) other people, on the basis of powers of attorney granted by the Rector.
§ 153.1. Heads of organizational units and other employees of the University are materially liable for the property entrusted to them.
2. The principles of entrusting property with the obligation to return or account for the entrusted property are defined by the Rector.
3. The order referred to in section 2 should specify in particular:
1) job positions connected with responsibility for property entrusted with the obligation to return or account for the entrusted property, the occupation of which is connected with the obligatory signing of a contract with the University;
2) the model contract of responsibility or co-responsibility for property entrusted to an employee with the obligation to return or account for it;
3 ) the procedure to be followed when changing the place of use of the University property.
§ 154. To the extent not regulated by the Act and the Statute, detailed rules for the management of the University property shall be determined by the Rector.

## Section II <br> University finances

§ 155.1. The University conducts independent financial economy on the basis of a material and financial plan developed for the calendar year, including, in particular, revenues, operational costs, financial result and fund balance.
2. The rules for the distribution among the faculties and other organizational units of the University of the financial resources derived from subsidies, grants, resources and funds allocated for the activities of the University are established by the Rector after presenting them to the Senate.
3. The Rector, after presenting them to the Senate, determines the rates of markup of indirect costs settled for research, research and teaching activities and determines the amount of the university-wide allowance from realised extra-budgetary receipts for services rendered and supplies made.
4. The faculty shall exercise its freedom to dispose of the funds and other resources in its possession in the manner laid down in the Financial economy rules of the University. The above applies accordingly to other organizational units of the University.
§ 156.1. The Rector manages the financial management of the University in particular with the assistance of the University Financial Director.
2. Accounting tasks are performed by the University Chief Accountant in accordance with the regulations on accounting, the act on public finance and the rules established by the Act.
3. The University Council shall monitor the financial economy of the University.
§ 157.1. The material and financial plan of the University developed by the Rector is subject to the opinion of the University Council within 30 days from the date of its submission to the University Council by the Rector.
2. Until the University Council gives its opinion on the material and financial plan, the preliminary financial plan prepared by the Rector is in force.
3. The Rector shall be entitled to make changes to the annual material and financial plan within the scope referred to in article 52, section 2 of the act of 27 August 2009 on public finance and in the Principles of financial economy of the University.
§ 158.1. The Rector is responsible for the execution of the material and financial plan. The rules for the realization of the material and financial plan are defined by the provisions of commonly binding law, the Statute and the principles of financial economy of the University.
2. The report on the execution of the material and financial plan and the financial report is approved by the University Council.
3. If the University Council draws up a written reasoned refusal to approve the Report on the execution of the material and financial plan or the financial report, the Rector shall be obliged to provide the University Council with a written justification for the discrepancies arising within 30 days of the date of delivery to the Rector of the written reasoned refusal to approve.
§ 159.1. The University may conduct economic activity as referred to in article 12 of the Act. This activity may be conducted within the scope permitted by the act of 6 March 2018. Entrepreneurs' Law, subject to article 425 of the Act and taking into account the principles of economy, balance and subsidiarity.
2. The activities referred to in section 1 may also be conducted by organizational units of the University established by the Rector and by separate legal entities established by the University for this purpose.
§ 160. The University fund economy is defined by the Principles of financial economy.
§ 161.1. The University by law has the following funds:

1) basic fund;
2) scholarship fund;
3) support for the disabled;
4) other funds, the formation of which is provided for in separate regulations.
2. The Rector may establish other funds of the University, in particular:
1) a fund for scientific research and commercialisation of its results;
2) a development fund;
3) an investment and renovation fund.
§ 162.1. The annual financial statement shall be audited by an auditorium company. 2. The auditorium company shall be selected by the University Council.

## Title VII Staff matters

## Section I General provisions

§ 163. University employees are academic staff and non-academic staff.
§ 164.1. Academic staff shall be employed in the following positions:

1) professor;
2) University professor;
3) assistant professor;
4) assistant.
2. In the teaching staff group, academic staff shall also be employed in the positions of:
1) senior lecturer;
2) lecturer;
3) language instructor.
§ 165. When employing academic staff, research, teaching and organizational achievements in relation to the position to be filled shall be taken into account.
§ 166.1. A person holding the title of a professor is employed as a professor.
A person with at least a PhD degree and significant achievements like:
4) teaching or professional - in the case of teaching staff;
5) scientific or artistic achievements in the case of research staff;
6) scientific or artistic, as well as teaching achievements - in the case of research and teaching staff;
-may be employed as a University professor.
3. The position of assistant professor may be filled by a person holding at least a PhD degree.
4. The position of assistant may be filled by a person holding a master's degree, a master's degree of engineering or equivalent professional title.
5. The position of senior lecturer may be filled by a person who holds a PhD degree and has at least three years of teaching experience, or by a person who holds at least a master's degree, master's of engineering or equivalent professional title and has at least five years of teaching experience.
6. The position lecturer or of language instructor may be filled by a person who has at least a master's degree, a master's degree in engineering or an equivalent professional title.
§ 167.1. Non-academic staff shall be employed in the following groups:
1) administrative;
2) research and technical (engineering);
3) librarians;
4) service staff.
2. The list of positions and the requirements necessary for their occupation shall be laid down in the remuneration regulations.
§ 168.1. Certified librarians and certified scientific documentation and information staff shall be employed in the group of library staff on the following positions:
1) senior certified custodian, senior certified documentalist;
2) a certified custodian, a certified documentalist.
2. The condition of employment of a certified librarian or a certified documentation and scientific information worker shall be the possession of the qualifications of a certified librarian or a certified documentation and scientific information worker obtained on the basis of the Regulation of the Minister of Science and Higher Education of 21 August 2006 on candidates for a certified librarian and a certified documentation and scientific information worker.

## Section II <br> Establishment and termination of the employment relationship with academic staff

§ 169. The employment relationship with academic staff shall be established on the basis of an employment contract.
$\mathbf{\$ 1 7 0 . 1}$. The first employment contract with academic staff shall be concluded for a period of:

1) indefinite or
2) for a fixed period of up to four years.
2. In the case referred to in section 1, item 2, once academic staff have obtained a positive periodic appraisal, a permanent employment contract may be concluded without a competition.
§ 171.1. The first employment relationship with an academic staff member at the University, for an indefinite or definite period of time exceeding three months, exceeding half-time, shall be established following an open competition.
3. The provision of section 1 shall not apply to the employment of academic staff:
1) assigned to work at the University on the basis of a contract concluded with a foreign research institution
2) who is a beneficiary of a project, programme or competition announced by the National Academic Exchange Agency, the National Centre for Research and Development, the National Science Centre or international competition for the realisation of a research project;
3) for the duration of a research or teaching project financed
a) from funds coming from the budget of the European Union,
b) by another entity granting a grant.
§ 172.1. For the purpose of conducting open competitions referred to in § 171, section 1 of the Statute, competition committees for the employment of academic staff shall be established in the faculties and interfaculty and university-wide organizational units.
2. The task of the committees referred to in section 1 shall be to assess in a competition procedure the qualifications of a candidate for the post applied for.
3. The committees, composed of members proposed by the dean or the head of an interfaculty or university-wide organizational unit, are appointed by the Rector for the duration of his or her term of office, subject to section 5 .
4. The committees shall consist of at least five members.
5. Competition committees appointed at faculties shall include one representative from each of the councils of academic disciplines functioning at the faculty.
6. The head of the unit in which an academic staff member is to be employed shall participate in the selection procedure.
7. The Rector appoints the chairperson and vice-chairperson from among the the committee members.
§ 173.1. The announcement of a competition for the employment of an academic staff member shall be conditional on the applicant obtaining the consent of the Rector to create a new full-time position or obtaining confirmation of an existing full-time position in a given organizational unit.
8. A notice of a competition shall specify in detail its terms and conditions, the documents to be submitted by candidates, the date and place for the submission of documents, and the date of its outcome.
9. Information about the competition and its outcome, together with the justification, shall be made available within 30 days before and after the competition, respectively, on the following websites:
1) the Public Information Bulletin of the University;
2) Ministry of Science and Higher Education.
4. The result of the competition is announced by publishing the name and surname of the person who won the competition along with the justification.
5. Information on the competition shall also be made available in English on the European Commission's website on the European Researchers' Portal for Mobile Researchers within 30 days before the competition.
6. The procedure for the competition consists of:
1) consideration of the applications on the basis of the documents submitted;
2) selecting a candidate for the position covered by the competition;
3) presentation to the dean or head of the relevant interfaculty and university-wide unit of information about the competition and presentation of the candidate selected by the committee.
7. The committee may seek the opinions of eminent specialists in the field or interview individual candidates.
8. Written information on the conduct of the competition shall include:
1) the number and general characteristics of the applications submitted;
2) the criteria adopted by the committee;
3) the results of the votes held by the committee.
9. The complete information on the competition procedure referred to in section 6 and the contents of the opinions referred to in section 7 shall also be submitted to the council of the unit which is assessing the application for employment.
10. The detailed rules and procedures for the operation of selection councils for the employment of academic staff shall be laid down in the regulations to be established by the Rector in a regulation.
§ 174.1. No relationship of direct professional subordination may arise at the University between spouses and people: 1) sharing a household;
2) are related by blood or affinity up to the second degree, or by adoption, custody or guardianship.
2. The provision of section 1 shall not apply to the Rector.
§ 175.1. The employment relationship with academic staff is established and terminated by the Rector pursuant to the procedure laid down in the Statute.
3. Employment at the position of professor and university professor shall be concluded after a positive opinion of the Senate.
4. The employment relationship with academic teacher to be employed in a faculty shall be established by the Rector at the request of the dean, submitted after a positive opinion of the faculty council and in the case of research and research and teaching staff, also after a positive opinion of the appropriate council for a scientific discipline.

Employment relationships with other academic staff are established by the Rector at the request of the head of the relevant unit after a positive opinion of the council of the relevant unit.
§ 176. The employment relationship is terminated by notice at the end of the semester.

## Section III <br> Additional employment of academic staff and the Rector

§ 177.1. Academic staff employed at the University as their primary place of employment may, only with the consent of the Rector and pursuant to the rules laid down in the Act, take up or continue additional employment with only one employer providing teaching or research services.
2. Academic staff employed at the University as their primary place of work may undertake economic activity after informing the Rector.
§ 178.1. The Rector may - only with the consent of the University Council in accordance with the rules laid down in the Act - take up or continue additional employment with only one employer conducting teaching or scientific activity.
2. Performing additional gainful employment by the Rector requires the consent of the University Council. The consent is granted for the term of office.

## Section IV

## The workload and responsibilities of academic teacher

§ 179.1. Academic teacher shall be bound by the task-based working time system. The primary duties of an academic teacher who is an employee shall include:

1) teaching - shall include the education and training of students or participation in the education of doctoral students;
2) research- conducting research or participating in the training of doctoral students;
3) research and didactics - this includes conducting scientific activity, training and educating students or participating in the training of doctoral students.
3. Academic teacher shall be required to participate in organizational work for the University and to continuously improve their professional competence.
4. The principles for establishing the scope of duties of academic staff for particular staff groups and position types, the types of courses to be taught within the scope of such duties, including the size of courses and other duties for particular positions, and the rules for calculating teaching hours shall be laid down in the work regulations.
5. The detailed scope of duties of an academic teacher shall be determined by the Rector.

## Section V

## Periodic appraisal of academic teachers

§ 180.1. Academic teacher, except for the Rector, shall be subjected to periodic appraisal, in particular in regard to his/her performance of duties referred to in Article 115 of the Act, and comply with Copyright and Neighbouring Rights Act, as well as industrial property Act.
2. The periodic appraisal may be positive or negative.
3. The periodic appraisal is performed at least once every 4 years or at the request of the Rector.
4. The criteria for the periodic appraisal of particular groups of employees and particular types of positions, as well as the procedure and the entity carrying out the periodic appraisal are determined by the Rector after obtaining the opinion of the Senate, the Faculty Councils, trade unions, University Student Council and University Doctoral students.
5. The rules for conducting the appraisal referred to in section 1 are laid down by the Rector.
§ 181.1. Academic teacher may submit a written appeal against the grading result to the Rector through the University Appeals Committee for Assessment within 14 days of learning about the contents of the appraisal.
2. The University Appeals Committee for Assessment is appointed by the Rector for the duration of his/her term of office.
3. The University Appeals Committee for Assessment shall consider the appeal within 60 days of the date on which it was submitted.
4. The meetings of the University Appeals Committee for Assessment may be attended, without the right to vote, by 1 representative of each trade union functioning at the University. The trade unions have the right to take a stance when considering appeals by employees with respect to compliance with labour law, in accordance with the principles set out in the Act dated 23 May 1991 on trade unions.
5. In the case of a request to change a negative assessment, the University Appeals Committee for Assessment shall give reasons for its decision, indicating in particular the found violations of the conditions and procedure of the appraisal in the form of a protocol.
6. Rector after getting acquainted with the opinion of the University Appeals Committee for Assessment shall take the decision about the appeal.
7. The Rector's ruling is final.
8. The Rector shall notify the appellant and the head of the organisational unit employing the appellant about the manner of settling the appeal within 30 days from the date of receiving the protocol from the University Appeals Committee for Assessment.
9. The detailed rules and operating mode of the University Appeals Committee for Assessment is determined by the Rector by means of an order.

## Section VI Leaves and Remuneration

§ 182. The detailed regulations and procedures for granting holiday leave, as well as the leaves referred to in the Act, are laid down in the work regulations established by the Rector.
§ 183. The University determines the conditions of remuneration for work in the remuneration regulations established by the Rector.

## Title VIII Studies at the University

## Section I <br> General provisions

§ 184.1 The University offers first-degree and second-degree programmes as well as uniform Master's studies.
2. In addition to the programmes referred to in section 1, the University shall provide postgraduate programmes and other forms of education.
3. The University may provide individual interdisciplinary studies upon the fulfilment of statutory requirements. Individual interdisciplinary studies are a method of organising the studies in such a way that allows to earn a degree in more than one field of study.
4. Studies referred to in section 1 may be conducted as full-time or part-time programmes, with full-time programmes being the primary form of education for students.

## Section II Conduct of studies

§ 185.1 The establishment, transformation or termination of a particular major is affected by an order of the Rector, issued at the request of the dean, after an opinion has been given by the appropriate faculty council.
2. The Senate shall establish curricula for degree programmes and postgraduate programmes at the request of the dean, after obtaining the opinion of the appropriate faculty council.
3. The establishment of a study programme shall be subject to consultation with the appropriate body of the University Student Council. The appropriate body of the Student Council shall issue an opinion on the study programme within 14 days of the receipt of the request for an opinion. Should the deadline expire without effect, the requirement for an opinion shall be considered fulfilled.
4. The organisation and course of studies, postgraduate studies and other forms of education shall be laid down in appropriate regulations adopted by the Senate.
§ 186. The University may offer studies:

1) with another university, PAN (Polska Akademia Nauk - Polish Academy of Sciences) institution, research institution, international institution, foreign university or scientific institution;
2) in cooperation with an authorisation body for the practice of the profession, an examination body for authorisation to practice the profession, a professional government body, a business organisation or a registration authority;
3) dual-degree courses, which are studies with a practical profile conducted with the
participation of an employer.
§ 187 The University provides education that prepares for the profession of a teacher, taking into account the educational standard. The mode of education preparing for the teaching profession is determined by the Rector.
§ 188.1 Classes shall be taught by academic teachers employed by the University who have the competences and experience necessary for the proper course delivery, and by other individuals who have such competence and experience.
2. Lectures and diploma seminars are taught by people with at least an academic degree, unless the Rector at the request of a dean or the head of an interdepartmental or general university unit, decides otherwise.
3. The lectures are open to the public unless the Rector at the request of a dean or the head of an interdepartmental or general university unit, decides otherwise.
§ 189.1 The University shall have a system for ensuring the quality of education.
4. The basic objectives, operational principles and organisation of the University's quality assurance of education shall be laid down by the Senate.
5. The detailed tasks of individuals and teams operating within the University's system of quality assurance system and other matters related to their operation shall be determined by the Rector.

## Section III Admission

§ 190.1 The conditions, procedure and date of commencement and completion of admission to studies shall be determined by Senate.
2. The resolution of the Senate shall be made public no later than by the 30th of June of the year preceding the academic year in which the admission process is to take place, and in the case of the establishment of degree programmes in a given field of study, at a given level and profile immediately after their establishment.
3. The results of the admission process shall be made public.
§ 192.1 Admission to a degree programme shall be made by way of enrolment on the list of students, unless the generally applicable provisions of law dictate otherwise.
2. Refusal of admission shall be made by administrative decision of the committee, signed by its chairman.
3. The decision of the admissions committee may be appealed to the Rector.

## Section IV

Students rights and duties
§ 193.1 The rights and duties of students shall be defined by the Act and the executive regulations issued on its basis as well as the Statutes, regulations for degree programmes and other internal normative acts of the of the University.
2. A person admitted to the university acquires student rights after matriculation and taking the oath with the following content:
"Joining the community of the University of Wrocław, I solemnly vow to:

- acquire knowledge and skills,
- act in accordance with the law, tradition and good academic manners,
- care for the good name of the University of Wrocław and the dignity of the student".

3. Students studying in languages other than Polish may take the oath in an official version in English, as determined by the Rector.
§ 194.1 At the request of the Student Council of the University, the Rector shall appoint a scholarship committee and a scholarship appeal committee.
4. The procedure for the appointment and composition of the scholarship committee and the scholarship appeal committee is defined by the Rector in the regulations for student benefits at the University.
5. The granting and refusal of the benefit shall be made by administrative decision of the committee, which shall be signed by the Chairperson of the Committee.
6. The Rector shall repeal decisions which are not in compliance with the law.

## Section V <br> Students' council and organisations

§ 195.1 All students of the University form the Student Council of the University. The bodies of the Student Council are the exclusive representatives of all students of the University.
2. The Student Council of the University expresses the interests of all students through its bodies, which represent them and interact with the bodies of the University and the Deans.
3. Information on the members of the collegiate and one-person organs of the Students' Government of the University is published on the University's website.
4. The legislative body of the University Student Council shall adopt its regulations determining the organisation and method of operation of the Student Government and the method of appointing its representatives to University bodies and organisational collegiate formations.
5. The Regulations enter into force once the Rector has confirmed its compliance with the Act and the Statute within 30 days from the date of its submission.
6. The Rector shall repeal the regulations and other acts of the bodies of the Student Council of the University in the areas which are inconsistent with the universally binding provisions of law, the Statutes, the Rules and Regulations of the University and the Council.
7. If the provisions of the law in force at the University require in a given matter to take a position (opinion, agreement or other) of the Student Council of the University, and the Act or the or the Statutes do not stipulate otherwise, failure to adopt a position within 14 days of submission of a relevant application shall be deemed to constitute a positive stance.
§ 196. The University shall provide the bodies of the Student Council of the University with the premises and material resources necessary for their activities.
§ 197.1 Students have the right to unite in university student organisations pursuant to the rules laid down in the Act and internal normative acts of the University.
2. Members of university student organisations and their bodies shall comply with the law, including the internal normative acts of the University.
3. The Rector shall repeal acts of bodies of university student organisations in the case of their non-compliance with the generally applicable law, the Statutes, the study regulations and these organisations.
4. The Rector shall dissolve student organisations which flagrantly or persistently violate the provisions of the law.

## Title IX Doctoral education

## Section I Doctoral school

§ 198.1 The education of doctoral students at the University shall be conducted in a doctoral school.
2. Individuals preparing a doctoral thesis in the extramural mode shall not receive their education at a doctoral school.
3. A doctoral school is an organised form of doctoral education.
4. Doctoral education in specific disciplines shall be provided in doctoral colleges established within doctoral schools in the faculties relevant to the respective councils of scientific disciplines.
§ 199.1 The Doctoral School is governed by the Vice-Rector nominated by the Rector.
2. Administrative support for the doctoral school is provided by the University's Administration organisational unit indicated in the Organisational Regulations.
3. The doctoral school shall function on the basis of the regulations of the doctoral school adopted by the Senate.
§ 200.1 Doctoral School College may be established for a discipline or disciplines in which the University is authorised to grant the degree of doctor.
2. The College is responsible for the education of doctoral students and the quality of their research.
3. The activities of the College with regard to the education of doctoral students in a given discipline shall be governed by the relevant academic discipline board pursuant to the rules laid down by that board.
4. Supervision of the College's activities shall be exercised by the Dean of the Faculty relevant to the scientific discipline.
5. The administrative support of the College shall be provided by the faculty of the relevant academic discipline council.
§ 201.1 The College is managed by the Head of the College appointed for the term of office of the Rector.
2. The head of a College, at the request of the appropriate dean, shall be appointed and dismissed by the Rector from among academic staff employed at a faculty and holding qualifications referred to in $\S 30$, section 1 of the Statutes, after consultation with the competent body of the Doctoral Student Council of the University. The opinion requirement is also deemed fulfilled in the event of a position is not taken within seven days of the candidate's presentation.
3. The Colleges may co-operate with each other on the principles laid down in a written form submitted to the Rector with the prior approval of the Deans of the faculties at which cooperating colleges function.

## Section II

Admission, organisation and course of education
$\mathbf{\S}$ 202.1. Admission to the doctoral school is through a competition based on the conditions determined by the Senate.
2. The results of the competition are made public.
§ 203.1 In order to conduct admissions to doctoral schools, admissions committees of doctoral school colleges shall be formed.
2. Admission committees for doctoral colleges shall be appointed by the relevant dean from among members of the appropriate council for the given scientific discipline.
3. Admission to the doctoral school shall be made on the basis of the results of a competition for entry on the list of doctoral students.
4. Admission to a doctoral school shall be denied by means of an administrative decision of committee.
5. The administrative decision of the Admissions Committee may be appealed against and reconsidered.
§ 204.1 The organisation and course of education at a doctoral school shall be laid down in the regulations of the doctoral school.
2. The Senate shall lay down the programme of study.
3. The training shall end with the submission of a doctoral thesis.
§ 205.1 Decisions and other rulings in individual cases of doctoral students are issued by Rector.
2. Decisions and other rulings referred to in section 1 may be appealed against to Rector for reconsideration of the issue.

## Section III Rights and duties of doctoral students

§ 206.1. The rights and duties of doctoral students shall be laid down in the Act and the executive regulations issued on its basis, together with Regulations and the Statutes, the Regulations of the Doctoral School and other internal normative acts of the University.
2. A person admitted to a doctoral school acquires the rights of a doctoral student upon taking the oath which reads:
"Joining the community of the University of Wrocław, I solemnly vow to:
-acquire knowledge and skills,
-ensure high quality of conducted research and didactic classes,
-act in accordance with the law, tradition and good academic manners
-uphold the good name of the University of Wrocław and the dignity of the doctoral student".
3. Doctoral students studying in languages other than Polish may take oath in an official version in English, as determined by the Rector.

## Section IV Doctoral Student Council and organisations

§ 207.1 All doctoral students of the University shall constitute the Doctoral Student Council of the University. The bodies of the Council shall be the sole representative of all doctoral students of the University.
2. The Doctoral Student Council of the University shall express the interests of all doctoral students through its bodies, which shall represent them and cooperate with the bodies of the University.
3. Information on the membership of the collegial and single-member bodies of the Doctoral Student Council of the University is published on the University's website.
4. The decision-making body of the Doctoral Student Council of the University shall adopt regulations which shall determine the organisation and method of operation of the government and the method of appointment of its representatives to University bodies and organisational collegial forms.
5. The Regulations shall enter into force once the Rector has ascertained their compliance with the Act and the Statute within 30 days from the date of its submission.
6. The Rector shall repeal the regulations and other acts of the bodies of the Doctoral Student Council of the University in the in the scope of their inconsistency with the generally binding law, the Statutes, the Regulations of the Doctoral School and the Council.
7. If the provisions of the law in force at the University require, in a given matter to take a position (opinion, approval or other) of the Doctoral Student Government of the University, and Act or the Statutes do not provide otherwise, failure to adopt a position within 14 days of submission of a motion shall be deemed to be the acceptance of the said motion.
§ 208. The University shall provide the bodies of the Doctoral Student Government of the University with premises and material resources necessary for the conduct of its activities.
§ 209.1. Doctoral students shall have the right to organise themselves in university doctoral student organisations Doctoral students pursuant to the rules laid down in the Act and internal normative acts of the University.
2. Members of the University doctoral student organisations and their bodies shall comply with the law, including the internal normative acts of the University.
3. The Rector shall repeal acts of bodies of university Doctoral organisations in the case of their non-compliance with the generally applicable law, the Statutes, the regulations of the doctoral school and these organisations.
4. The Rector shall dissolve Doctoral organisations which flagrantly or persistently violate the provisions of the law.

# X Disciplinary liability 

## Section I <br> Disciplinary liability of academic staff

§ 210.1 Academic staff shall be liable to disciplinary measures for disciplinary offences constituting acts incompatible with the duties of academic staff or the dignity of their profession or the dignity of their profession pursuant to the rules and procedure laid down in this Act.
2. Disciplinary proceedings shall be decided by the University Disciplinary Board for Academic Staff.
§ 211.1 The University Disciplinary Committee for Academic Staff shall consist of:

1) academic teachers from each faculty, including at least one employed in a professor position;
2) 1 student from each faculty.
2. The election of committee members shall be governed by the provisions laid down in Section VII of Title III of the Statutes.
3. The terms of office of the committees shall run concurrently with the Rector's term of office.
4. The duration of the term of office of student committee members is specified in the regulations of the Student Government of the University.
5. The members of the committee cannot be individuals holding the functions of:
1) Rector;
2) Vice-Rector
3) Dean
4) Vice-Dean
5) chairperson of the scientific council of the discipline
6) the head of the doctoral college
7) the director of an institute
8) the head of a department.
6. The rector and the person holding the office of the rector may not be a member of the disciplinary committee for a period of four years after ceasing to hold that office.
§ 212.1 The Senate shall elect from among the members of the Committee a Chairman of the Committee and deputy chairpersons. The chairperson and deputy chairperson may only be a person employed as a professor at the University.
7. In matters not regulated by the Statute, the rules of organisation and functioning of committees shall be laid down in regulations adopted by the Senate.

## Section II <br> Disciplinary liability of students

§ 213.1. Students are subject to disciplinary liability for violating the rules binding at the University and for acts that offend against the dignity of students, in accordance with the rules and in accordance with the procedure laid down in the Act.
2. Disciplinary proceedings are adjudicated by disciplinary committees:

1) the Disciplinary Committee for Students;
2) the Disciplinary Appeals Committee for Students.
§ 214.1 The committees referred to in § 213, section 2 of the Statutes shall be composed of:
3) 1 academic staff member from each faculty, appointed by the Rector at the request of the dean with the approval of the Faculty Council, subject to the rules set forth in $\S 211$, section 5 of the Statutes,
in compliance with the provisions of item 2;
4) up to 5 academic staff from the faculty in which the largest number of academic staff in the declaration referred to in $\S 30$, section 3 of the Statutes indicates the discipline of law, appointed in accordance with the procedure laid down in item 1;
5) 1 student from each faculty.
2. No one may simultaneously be a member of the Disciplinary Board for Students and the Appeal Disciplinary Board for Students.
3. The election of students as members of committees shall be conducted in accordance with the rules and procedures laid down in the regulations of the Students' Government of the University.
4. The duration of the term of office of student committee members is specified in the regulations of the Student Government of the University.
5. The rector shall appoint from among academic staff members of the committees referred to in section 1, items 1 and 2, chairpersons of those committees and their deputies.

## Section III <br> Disciplinary liability of doctoral students

§ 215.1 Doctoral students are subject to disciplinary liability for violating the rules binding at the University and for acts that offend against the dignity of students, in accordance with the rules and in accordance with the procedure laid down in the Act.
2. Disciplinary proceedings are adjudicated by disciplinary committees:

1) the Disciplinary Committee for Doctoral Students;
2) the Disciplinary Appeals Committee for Doctoral Students.
§ 216.1 The committees referred to in § 215 section 2 of the Statutes shall be composed of:
3) 1 academic staff member from each faculty, appointed by the Rector at the request of the dean with the approval of the Faculty Council, subject to the rules set forth in $\S 211$, section 5 of the Statutes;
4) 10 doctoral students.
2. No one may simultaneously be a member of the Disciplinary Board for Doctoral Students and the Disciplinary Appeals Committee for Doctoral Students.
3. The election of students as members of committees shall be conducted in accordance with the rules and procedures laid down in in the regulations of the Doctoral Students' Government of the University.
4. The duration of the term of office of Doctoral student committee members is specified in the regulations of the Doctoral Student Government of the University.
5. The rector shall appoint from among academic staff members of the committees referred to in section 1, items 1 and 2, chairpersons of those committees and their deputies.

## Title XI

## Regulations concerning the holding of assemblies at the University

§ 217.1. Members of the University community have the right to organise assemblies on the premises of the University upon prior notification of the Rector, subject to section 2.
2. The organisation of an assembly on the premises of the University requires the consent of the Rector.
§218. The Organiser shall notify the Rector in writing - via the organisational unit of the University Administration indicated in the Organisational Regulations, during its office hours - of the intention to organise a assembly on the premises of the University, at the latest 24 hours before its commencement, specifying:

1) the name, surname, address and telephone number of the organiser of the assembly;
2) the date, time and place where the assembly will start;
3) the anticipated duration;
4) the anticipated number of participants;
5) the possible route of passage with the indication of the place where the assembly ends
6) the purpose of the assembly, including an indication of the public matters it is intended to concern, and the programme of the assembly;
7) identification of the chairperson of the assembly and other people responsible for security of the assembly, together with their telephone numbers;
8) information on the measures aimed at ensuring the peaceful conduct of the assembly, in the event that the organiser of the assembly planned them;
9) a statement by the organiser on the fulfilment of all formalities arising from the Act - Law on Assemblies;
10) any other circumstances significant for the organisation and conduct of the assembly.
2. In cases justified by the urgency of the matter, the Rector may accept a notice of assembly given less than 24 hours before the assembly is due to begin.
3. The Rector shall forbid organisation of an assembly on the premises of the University if its purpose or programme violate the provisions of law, indicating the reasons for the refusal.
§ 219.1 The Organiser applies to the Rector - via the organisational unit of the University Administration indicated in the Organisational Regulations, during its office hours hours - with a written request for permission to hold a assembly in the University's property, at the latest 24 hours before its commencement, specifying:
1) the name, surname and address of the organiser of the assembly;
2) the date, time and place of commencement of the assembly;
3) the anticipated duration;
4) the anticipated number of participants;
5) the purpose of the assembly, including an indication of the public matters it is intended to concern, and the programme of the assembly;
6) identification of the chairperson of the assembly and other people responsible for security of the assembly
7) information on the means of ensuring the peaceful conduct of the assembly
8) any other circumstances significant for the organisation and conduct of the assembly.
2. The property of the University within the meaning of this title shall be the buildings or parts thereof which are owned by the University.
3. The Rector shall forbid organisation of an assembly on the property of the University if its purpose or programme violate the provisions of law, indicating the reasons for the refusal.
§ 220.1 The Rector may delegate his/her representative to the assembly.
4. The Rector or his/her representative may attend and speak out of turn.
5. The Rector or his/her representative shall dissolve the assembly after notifying the organisers, if it is held in violation of the law.
§ 221.1 The organiser of the assembly is responsible to the Rector for the conduct of the assembly.
6. The organiser of the assembly shall be responsible for the safety of the participants and any damage caused by the assembly.
7. The organiser and people responsible for the security of the assembly shall be obliged to ensure that the assembly is held in compliance with the law and to assembly in such a way as to prevent damage caused by the participants of the assembly.
8. During the assembly, the organiser and the people responsible for the security of the assembly are obliged to remain in contact with the Rector or his/her representative and with the functionaries of the state services responsible for maintaining order, should they arrive at the place of the assembly.
9. The organiser of the assembly or the people responsible for the security of the assembly shall demand that a person, whose behaviour violates the law or prevents or attempts to prevent the assembly, leave the assembly. In the event of disobedience to the request, the Chairperson of the assembly shall request the assistance of the Rector or the Rector's representative.
10. The organiser of the assembly or the people responsible for the security of the assembly shall dissolve the assembly, if the participants of the assembly do not obey his/her instructions or if the course of the assembly violates the law. The participants of the assembly, upon its dissolution shall be obliged to immediately leave the place where the assembly was held.
11. The organiser of the assembly and people responsible for the security of the assemblies shall be equipped with identification badges as provided for in the Act of 24 July 2015- Law on Assemblies.
§ 222.1. The participants of the assembly shall be obliged to respect the safety rules of the assembly and to comply with the instructions of the the assembly organiser, the chairperson of the assembly or other people responsible for the security of the assembly.
12. The provision of section 1 shall be applied accordingly to the directives of the Rector or his/her representative attending the assembly.
13. Members of the university community who arrange an assembly without the required notice or the consent of the Rector, or disrupt the assembly, do not obey the instructions referred to in sections 1 or 2 and in $\S 221$ sections 5 and 6 of the Statutes, shall be subject to disciplinary liability independently from other types of liability.
§ 223.1 The Rector may inform the state services responsible for maintaining order and internal security order about the planned assembly, if he considers it justified due to the threat to human life or health.
14. In order to ensure the safety of the assemblies organised on the premises and properties of the University, the Rector may call upon the state services responsible for maintaining order and internal security to enter the University premises.

## Title XII

# Symbols, badges, honorary distinctions and the traditions of the University 

Section I<br>Symbols

## Chapter 1 <br> Emblem

§ 224.1 The emblem of the University is a Silesian Piast eagle with two sceptres and the following inscription "Universitas Wratislaviensis".
2. A template and description of the emblem is attached as Appendix no. 1.
3. The rules of using the emblem are defined by the Rector by means of an ordinance.

## Chapter 2

Banner and flag
§ 225.1 The University has a banner in the national colours with the national emblem and the emblem of the University and the inscription "Universitas Wratislaviensis".
2. The banner is used during the University ceremonies.
3. A model and description of the banner is attached as Appendix 2.
4. The colour party, composed of students, shall be presented during University ceremonies, in particular at inaugurations and the awarding of the title of Doctor Honoris Causa, accompanying the Senate and other university authorities.
5. On the basis of the Rector's decision, the colour party may perform outside the University, in particular during state ceremonies, national holidays and funerals of distinguished University employees.
§ 226.1 The symbol of the University is the flag.
2. The flag of the University shall be displayed on buildings belonging to the University or in places determined by the Rector.
3. A template of the flag is attached as Appendix No. 3.

## Chapter 3 <br> University's ceremonial attire

§ 227.1. During University ceremonies, ceremonial University attire is obligatory, as referred to in § 228 of the Statutes, subject to sections 2 and 3 .
2. During inauguration, promotion, and matriculation ceremonial University attire is obligatory for the Rector, Vice-Rectors, Deans and Supervisors.
3. The use of formal University attire on other occasions and ceremonies, both inside and outside the University, with the participation of the University community or official representatives of the University, is subject to the decision of the Senate, and in cases of emergency- the Rector.
4. The use of formal University attire should be disclosed in the in the invitations to the ceremony.
5. The right to wear the formal University attire at university ceremonies is granted to active and retired professors and doctors habilitated [doktorzy habilitowani], as well as Doctors of Honoris Causa.
6. Academic teachers with a doctoral degree or graduates and students University may also use the ceremonial University attire, to in accordance with § 228 , section 3 of the Statutes.
§ 228.1 Rector's attire consists of a rector's gown in light red (scarlet) with an ermine cloak and a biretta and gloves of the same colour. On his/her cloak the Rector wears the Rector's chain, and on his/her right hand's ring finger he puts the Rector's ring. During ceremonies, he/she wears the Rector's sceptre. Templates and descriptions of the Rector's Ring, chain and sceptre are presented in Appendix No. 4.
2. The attire of the vice-rectors shall be black togas with a red cape and a biretta of the same colour. The vice-rectors shall wear the vice-rector's chains.
3. Professors' and habilitated doctors' logos are black. The colour of the cape and lapels obligatory for each faculty shall be determined by the Senate by way of a resolution.
4. Deans wear a dean's chain on their cloaks. During ceremonies, they shall appear with the dean's sceptre, which they carry themselves or which is carried by a porter.
5. During university ceremonies, the Rector, Vice-Rectors and Deans are assisted by porters dressed in black robes and wide black berets, who carry respectively the rector's or dean's sceptre.
6. The university sceptres are: the rector's sceptre and dean's sceptres with the insignia of the faculties. The sceptres are used during university ceremonies and during ceremonial university authorities' appearances away from the University.

## Section II <br> Badges and honorary distinctions

## Chapter 1 <br> Honorary badges

§ 229.1 The badge of honour of the University shall be the Medal of the University of Wrocław, hereinafter referred to as the Medal.
2. A template and description of the Medal and its accompanying diploma is attached as Appendix No. 5.
§ 230.1 The University shall honour its most meritorious employees and other individuals who have contributed to the development of the University or brought it good name or glory, by awarding it with the Medal.
2. The medal of the University of Wrocław shall be awarded by the Senate.
3. The application for awarding the Medal may be submitted by:

1) Rector;
2) Senate;
3) Faculty Council.
§ 231.1 Applications for awarding the Medal are reviewed by the Medal Chapter.
2. The Chapter of the Medal consists of:
1) the Rector;
2) Rectors of previous terms of office
3) Vice-Rectors
4) Deans.
2. The Medal Chapter may ask applicants to supplement their application, seek additional opinions from panels appointed for this purpose, invite applicants to its meetings.
3. The rules of procedure of the Medal Chapter are established by the Senate by resolution.
§ 232. The Senate may establish other badges of honour of a commemorative nature, determining their design and the rules for awarding them.

## Chapter 2 <br> Honorary titles

§ 233.1. The honorary title is the title of doctor honoris causa of the University of Wrocław,
hereinafter referred to as the title.
2. The title may be granted to a scholar with outstanding scientific achievements, a person of widely recognised authority in a given field, and with unquestionable ethos. A candidate for the title of doctor honoris causa should also be of meritorious service to the University.
3. The title may also be granted to creators in the fields of literature and art, outstanding politicians with unquestionable ethos and international recognition, or with significant contributions to the Republic of Poland.
4. The title may not be granted to a person who has obtained a doctoral degree at the University, or is a current or retired employee of the University.
§ 234.1. The title is granted by the Senate by means of a resolution.
2. Proceedings for the granting of the title of doctor honoris causa shall be initiated at the request of at least 5 academic teachers of the University holding the title of professor. The application shall include justification for the granting of the title together with appropriate documentation.
3. The application requires the support of the relevant Faculty Council.
4. The application, together with the opinion of the Faculty Council, is submitted to the Chapter of the Title of Doctor Honoris Causa for its evaluation.
5. For the membership of the Chapter, the provision of $\S 231.2$ of the Statutes shall apply accordingly.
6. Having received a positive evaluation on the application from the Chapter, the Rector shall forward the application to the Senates of two other public universities, nominating the candidates for the reviewers of the application. The reviews are approved by the Senates of those universities by means of a resolution.
7. The Rector submits the application for the granting of the title together with the complete documentation of the proceedings to the Senate for the adoption of the resolution referred to in section 1.

## Section III University traditions

## Chapter 1 <br> General provisions

§ 235.1. The functioning of the university community in legal and ethical terms is based both on statutory regulations, the provisions of the Statutes and other internal acts of the University, as well as on respect for academic values and customs and the cultivation of traditions.
2. The university community is obliged to take care of the centuries-old and multinational heritage of science in Wrocław, especially of the University, by cultivating the memory of special events in its history, outstanding scholars and their achievements, as well as the history of university buildings (also taking care to commemorate their historical names).

## Chapter 2 <br> University festivities

## Unit 1 University's Day

§ 236.1. The University's Day is 15th of November, the anniversary of the first inauguration of the Universitas Leopoldina Wratislaviensis in 1702, and of the first post-war lectures at the Polish University and Wrocław Univeristy of Science and Technology in 1945.
2. The University's Day is a day off from classes.On University's Day, awards and distinctions are presented to outstanding employees and students and commemorative sessions are organised.

## Unit 2 <br> Inauguration

§ 237.1. In the first days of October or in the last days of September the inauguration, i.e. the ceremonial opening of the academic year, takes place. The date of the inauguration is set by the Rector.
2. The inauguration ceremony should take place in the Leopoldine Hall.
3. The organisation of the inauguration is led by the Rector in office in September of the year in question.
4. The inauguration is attended by the Rector, Vice-Rectors and Deans in ceremonial attire and members of the university community. Professors wear togas with their state and university decorations. Participation in the inauguration ceremony is a requirement of academic teachers.
5. The Rector invites guests to the inauguration: representatives of the authorities, representatives of other universities, the representatives of scientific and cultural community, doctors honoris causa and other people.
§ 238.1. The programme of the inauguration includes the Rector's speech, the Rector's report on the previous academic year, the opening of the new academic year with the traditional formula: Quod bonum, felix, faustum fortunatumque sit, the announcement and presentation of awards, state, departmental and university decorations, the matriculation of a group of newly admitted students, a speech by a representative of the Student Government of the University and an inaugural lecture.
2. The solemn setting of the inauguration shall include playing or singing of the national anthem or of university anthems (Gaude mater Polonia, Gaudeamus). During the ceremony, a colour party will be present.

## Unit 3

Immatriculation
§ 239.1. Immatriculation (taking the oath) takes place at ceremonial faculty immatriculation meetings convened separately for that purpose.
2. The solemn faculty immatriculation meeting is convened by the Dean in agreement with the Rector's authorities.
3. The ceremony opens with an address by the Rector (Vice-Rector) or the Dean (ViceDean). The dean then reads the oath of office, which the people admitted to the university repeat while standing behind him.
4. Students submit a signed oath for their course of study documentation.
5. People admitted to a programme who, for justifiable reasons, have not attended the immatriculation assembly, may be called up to take additional immatriculation. It may take the form of a simplified oath, confirmed in writing and submitted to the Dean at a time and place chosen by the Dean.
6. A person admitted to a university who has not presented himself/herself for immatriculation does not acquire student rights.
7. The immatriculation programme may include a short lecture. The ceremony may also be attended by representatives of the faculty's individual fields of study and the supervisors of immatriculated student groups.

## Unit 4 <br> Presentation of graduation diplomas

§ 240.1. The diploma of graduation shall be ceremoniously presented to the graduate by the Dean or a representative authorised by the Dean.
2. It is desirable, whenever possible, for the faculty to organize a formal gathering of graduates of the department or individual majors, combined with the awarding of diplomas, at the end of the academic year or at the beginning of the following year, after the graduation of each student class. These meetings should be attended by academic staff representing these fields of study.
3. The organisation of the meeting may be entrusted to the alumni themselves or to the alumni organisation representing them. It shall be held in the representative rooms of the University.

## Unit 5

Doctoral promotions
§ 241.1. The promotion is the ceremonial act of granting the doctoral degree.

1. The Rector, at the request of the Dean, designates the day, time and place of promotion, of which the Dean notifies the supervisors and the promoted.
2. The promotion shall take place in public.
3. The promotion is performed by a supervisor clad in a toga, wearing a biretta, in the presence of the Rector or the Vice-Rector and the Dean, wearing togas, birettas and chains. They are assisted by two porters holding the Rector's sceptre and the Dean's sceptre.
4. After the representatives of the university authorities have taken their seats, the person being promoted, dressed in a toga and biretta, is led in by porters with scepters. The supervisor reads out the text of the doctoral promotion in Latin. He/She reads out part of the text containing the strict formula of the oath, which the candidate takes by placing two fingers on the scepters crossed by the porters and reciting the words of the oath: Spondeo ac polliceor, while those present listen to it standing.
5. After the promoted doctor takes the oath, the supervisor hands him/her the diploma.

## Unit 6 <br> Presentation of the habilitation diploma

§ 242.1. The promotion of a habilitated doctor shall take place in public.
2. The solemn act of promotion to the habilitated doctor shall take place at a time and place designated by the Rector. The Rector and the Dean in ceremonial university attire are present, assisted by two porters with sceptres.
3. The dean reads the act of promotion in Latin and hands the diploma of habilitated doctor to the person promoted, who, clad in a toga and biretta, takes the oath before the Rector and the dean.

## Unit 7 <br> Promotion of doctor honoris causa

§ 243.1. After the Senate has passed a resolution granting the title of doctor honoris causa, the Rector determines the time and place of promotion.
2. Promotion is a particularly solemn university act. It takes place publicly in the presence of the Rector and the Senate in ceremonial university attire, a group of academic teachers, representatives of students and doctoral students. The act of promotion is conducted in the presence of the Rector and the Dean of the faculty in which the candidate is promoted by a promoter appointed by the Senate, assisted by porters with scepters.
3. The Rector opens the ceremony with a short speech. The Dean presents the curriculum vitae of the doctor honoris causa and a short description of his/her merits and achievements. Then the Promoter reads the promotion act in Latin containing, apart from the usual formulas, the list of the main merits for which the promoted person was awarded the title of doctor honoris causa, and hands the promoted doctor the promotion act. The reading of the Act of Promotion shall be listened to by those present while standing.
4. The promoted doctor honoris causa does not take the oath, but in compliance with university tradition may make a speech.
5. The promoted doctor honoris causa shall be registered in the album of doctors honoris causa of the University. The Rector, Dean and Promoter certify with their signatures the act of promotion.

## Unit 8 <br> Renewal of the doctor' diploma

§ 244.1. Fifty years after the date of doctoral promotion, a ceremonial renewal of the diploma may take place by resolution of the Senate. A doctorate may be renewed for a person who has received a doctoral degree at the University.
2. The ceremony is similar to the doctoral promotion, with the Rector or supervisor making an appropriate speech and handing in the act of renewing the diploma. The jubilarian-doctor may also deliver the speech.

## Unit 9

Presentation of nominations for professorships
§ 245. The presentation of the nomination for the post of professor is made by the Rector at a ceremonial meeting of the Senate.

## Unit 10 <br> Transfer of the rector's power

§ 246.1. The ceremonial transfer of power from the Rector of the previous term to the newly elected Rector shall take place during the inauguration of the academic year of the new term.
2. After presenting the report for the previous year and making a commemorative speech, the outgoing Rector hands over the insignia of power - the ring, the chain and the sceptre - to the new Rector and recites the following formula:

Accipe sceptrum regiminis, catenam dignitatis, anulum sponsalem. Quod bonum,felix, faustum fortunatumque sit.
3. The newly elected Rector then takes his/her seat in the Rector's chair. Behind him stands an assisting porter with the Rector's sceptre.
4. The Rector, who takes office, makes a speech outlining the programme of the new authorities of the University.
5. At the first meeting of the Senate in the new term, the Rector thanks the outgoing authorities and Senators after which he/she introduces the newly elected authorities of the University.
6. If the Rector of the previous term of office does not attend the meeting referred to in section 1, he/she shall be replaced by the oldest academic staff member of the Senate.
The Senate by a separate resolution may commission a portrait of the Rector of the previous term of office and place it in the representative halls of the University.

## Unit 11 <br> Presentation of decorations, diplomas and awards

§ 247.1. Solemn presentation of state orders and decorations, awards and honorary diplomas shall take place at university-wide ceremonies.
2. In justified cases, the presentation of orders and decorations and the bestowal of awards may be made at other times, but always in a ceremonial form, e.g. at a meeting of the Senate or Faculty Council. In special cases, such as the illness of the decorated person or inability to attend, e.g. due to important state functions, the decoration or award of the University is presented by an official delegation of the University.
3. During the ceremony, the Rector asks authorised representatives of state authorities to decorate those who have been awarded state orders or distinctions. The presentation of departmental awards, diplomas and medals of the University is done by authorised persons. The lists of decorated people are read out publicly and announced on the website and on the University notice board in the main building of the University.

## Unit 12

Mourning
§ 248.1. By order of the Rector upon learning of the death of an employee of the University or a person of particular merit to the University, black mourning flags are displayed on the main building of the University and other buildings related to the work of the deceased (faculty, institute, etc.).
2. The University shall commission the production of hourglasses for placing in the buildings of the University and the publication of obituaries in the press and on the University's website. The funeral announcement shall be signed by the Rector and the Senate and by the deans and faculty councils or heads of organisational units respectively.
3. In the event of the death of a professor or doctor honoris causa, the relevant faculty shall organise a farewell for the deceased. The farewell is a solemn university act and takes place in public, in the presence of the Rector or his/her representative. The farewell ceremony is opened by the Rector or his/her representative with a short speech, after which the Dean presents the biography and characterises the merits and achievements of the deceased. Other people may also speak.
4. Bidding farewell to the deceased on behalf of the University, the funeral of a University employee is attended by the Rector or his/her representative, the Dean or the head of the relevant
organisational unit.
5. Funerals of professors, doctors honoris causa and other people of particular merit to the University are attended by an official University delegation.
6. In the event of the explicit wish of the deceased or his/her family, the solemn farewell ceremony and the participation of the official delegation of the University in the funeral shall be waived.

## Chapter 3 <br> The Mseum of the University of Wrocław

§ 249.1. The Museum of the University of Wrocław is a University-wide entity that serves the entire University community. It supports the University's research and educational tasks and takes care of its national and international promotion.
2. The University of Wrocław Museum is active in collecting, storing, preserving and displaying collections relating to the history of the University, and is also committed to the continuous documentation of scientific instrumentarion and other objects of a historical nature owned by the University.
3. The activities of the Museum are subject to the provisions of the Act of 21 November 1996 on museums. In the matters which are not regulated by those regulations and by the Statute, the tasks of the Museum are defined by the organizational regulations passed by the Senate.
§ 250. The Museum is headed by a Director appointed and dismissed by the Rector.

## Chapter 4 University Archives

§ 251.1. The University Archives is a university-wide unit with archival-informational and scholarly functions.
2. The basis for the activity of the Archive, apart from the provisions of the Act and the Statute, is the Act of 14 July 1983 on national archival resources and archives.
3. The organisational structure of the Archives, and the principles and scope of its activities, shall be determined by the by-laws given by the Rector at the request of the Director of the Archives, after an opinion of the Archives Council.
§ 252. The Director of the Archives is appointed and dismissed by the Rector after consultation with the Senate and the Archives Council.
§ 253. 1. The Rector appoints the Archival Council, which carries out its tasks during the Rector's term of office.
2. The membership of the Council and its competences shall be determined by the rules of renumeration of the Archive referred to in § 251 section 3 of the Statutes.
3. The term of office of the Archives Council shall be the same as that of the Rector.

## Chapter 5

## Alumni and former employees of the University

§ 254. It is a matter of concern for the University community to maintain links with retired University staff and its alumni.
§ 255.1. The Rector maintains relations with retired rectors and professors. In this respect, he/she may seek their opinions on matters selected by him/her, inviting them to meetings of the Senate to present their opinions.
2. Retired University employees are invited to University celebrations.
§ 256.1. Alumni of the University may form alumni clubs for individual faculties, fields of study and others.
2. The Rector may agree to hold meetings of members of the clubs referred to in paragraph 1 on the University's premises.

# XIII <br> Rules for internal supervision of acts issued by University bodies 

§ 257.1. The Rector suspends the implementation of a resolution of the University Council or a resolution of the Senate which is contrary to legal regulations, indicating the reasons for suspending its implementation.
2. If the University Council or the Senate, within 14 days from the date of delivery of the Rector's decision to it, does not amend or repeal the resolution referred to in section 1, the Rector shall forward it to the competent minister with a suggestion to declare this resolution invalid.
§ 258. The Senate shall repeal a resolution of the Faculty Council and the Academic Discipline Council that is incompatible with the law, indicating the reasons for the repeal, with the exception of resolutions that are administrative decisions.
§ 259.1. The Rector shall repeal orders and other acts of the Dean which are incompatible with the law, subject to section 2.
2. The control and supervision of administrative and other decisions of the Dean are laid down in separate regulations.
§ 260.1. The University maintains registers of acts of University bodies and deans.
2. Detailed rules for keeping the registers referred to in section 1 are laid down by the Rector.
§ 261. The provisions of this Title do not concern the exercise of supervision by the University Electoral Commission.

## Title XIV Adjustment, transitional and final provisions

§ 262.1. The Senate shall have the right of binding interpretation of the Statutes.
2. The Statutes may only be amended in accordance with the rules and procedures applicable for its enactment.
3. Appendixes 1 to 5 form an integral part of the Statute.
§ 263.1. The term of office of the Rector holding the position on the date of entry into force of the Statutes shall last until $31^{\text {st }}$ of August 2020.
2. Should the mandate of the Rector expire before the time limit referred to in section 1, the provisions of Chapter 2, Section IV of Title III of the Statutes shall apply to the early election of the Rector.
§ 264.1. The Senate, as constituted for the 2016-2020 term, becomes the Senate as defined in § 9.2 of the Statutes on 1 October 2019 and remains in office until 31 August 2020.
2. Supplementary elections to the Senate for the 2016-2020 term shall be held in groups in accordance with the distribution of seats made by the University Elections Committee for the 20162020 term; otherwise, the provisions of Sections I and II of Title III and Chapter 2 of Section V of Title III of the Statutes shall apply mutatis mutandis to supplementary elections.
3. People entering, before 1 September 2020, on the basis of the provisions of the Act of 27th of July 2005. - Law on Higher Education, in the composition of the Senate in connection with the holding of the function of a single-person body of the University or a Vice-Rector, Article 30 section 2 of the Act shall not apply.
§ 265.1. The term of office of the first Councils of Academic Disciplines appointed under the provisions of the Statutes shall be until 31st of August 2020.
2. If the Council of an academic discipline cannot be appointed in a composition that meets the requirements set out in § 30, section 1 of the Statutes, the requirement set out in § 30, section 1, item 2 of the Statutes shall be deemed to be met in relation to no more than 4 academic staff holding a doctoral degree who have achieved the highest results in a given discipline calculated in points for publications in the period from 1 January 2015 to 31 May 2019. The above applies only to academic disciplines in which the University is authorised to confer the doctoral degree.
3. The Academic Discipline Board referred to in paragraph 2 may only be appointed for a
period until 31st of August 2020.
§ 266.1. Faculty councils in active operation on 30th of September 2019 become faculty councils within the meaning of § 9 item 4 of the Statutes on 1st of October 2019.
2. The Faculty Councils referred to in section 1 shall remain in office until 31 August 2020 with the members elected for the 2016-2020 term.
3. Supplementary elections to the Faculty Councils for the period from 1 October 2019 to 31 August 2020 shall be held in accordance with the distribution of seats made by the Faculty Election Committees for the 2016-2020 term; otherwise, the provisions of Sections I and II of Title III and Chapter 2 of Section VI of Title III of the Statutes shall apply mutatis mutandis to the supplementary elections.
§ 267.1. The University College of Electors, as constituted for the 2016-2020 term, shall, as of 1 st of October 2019, become the University College of Electors referred to in § 11. (1)(1) of the Statutes and shall remain in office until the end of that term.
2. Supplementary elections to the University College of Electors for the 2016-2020 term shall be held in groups in accordance with the distribution of seats made by the University Election Committee for the 2016-2020 term; otherwise, the provisions of Sections I and II of Title III and Chapter 3 of Section III of Title III of the Statutes shall apply to supplementary elections as appropriate.
The University Electoral College referred to in section 1 shall only hold early elections of the Rector for a term of office ending on 31 August 2020.
§ 268. The faculty electoral colleges in operation on 30th of September 2019 shall become faculty electoral colleges within the meaning of §11(1)(2) of the Statutes on 1st of October 2019.
2. The faculty colleges of electors referred to in section 1 shall function until 31st of August 2020 with the composition constituted for the 2016-2020 term.
§ 269.1. The committees and panels referred to in the resolution repealed by § 288, appointed before the date of entry into force of the Statute, shall continue to be composed until the expiry of the period for which they were appointed, subject to § 270 , § $271, \S 272$ and § 273 of the Statute.
2. The tasks and competences of the committees and panels referred to in paragraph 1 are defined by the Act and the Statutes.
3. Conventions (Stakeholder Councils) operating in faculties on 30 September 2019 shall operate until 31 August 2020.
§ 270.1. The University Election Committee acting on 30 September 2019 with the composition constituted for the 2016-2020 term of office shall, as of 1 October 2019, become the University Election Committee within the meaning of § 55(1) of the Statutes and shall act until the date of appointment of the University Election Committee in accordance with § 55(2) of the Statutes.
2. The faculty election committees operating on 30 September 2019 with the composition constituted for the 2016-2020 term of office as of 1 October 2019 become faculty election committees within the meaning of $\S 54$ (1) of the Statutes and continue to operate until the date on which faculty election committees are appointed in accordance with $\S 56$ (1) of the Statutes.
3. The district election committees operating on 30 September 2019 with the composition constituted for the 2016-2020 term of office shall, as of 1 October 2019, become faculty election committees within the meaning of $\S 55$ (1) of the Statutes and shall continue to operate until the date on which district election committees are appointed in accordance with § 57 (1) of the Statutes.
§ 271.1. The University Appeals Board for Grades operating on 30 September 2019, with the composition constituted for the 2016-2020 term, shall become the University Appeals Board for Grades within the meaning of § 181 of the Statutes with effect from 1 October 2019.
2. The term of office of the University Appeals Board referred to in section 1 shall be until 31 August 2020.
§ 272.1. The Disciplinary Committee for Academic Teachers functioning on 30 September 2019, with the composition constituted for the term 2016-2020, as of

1 October 2019 shall become the University Disciplinary Committee for Academic Teachers within the meaning of $\S 210.2$ of the Statutes.
2. The term of office of the University Disciplinary Committee for Academic Staff referred
to in section 1 shall be until 31 August 2020.
3. Disciplinary spokesmen for academic staff appointed during the 2016-2020 term shall hold office until 31 December 2020.
§ 273.1. The terms of office of the Student Disciplinary Committee and the Student Disciplinary Appeals Committee as constituted for the 2017-2020 term shall be until 31 August 2020.
2. The terms of office of the Disciplinary Committee for Doctoral Students and the Disciplinary Appeal Committee for Doctoral Students as constituted for the 2017-2020 term shall be until 31 August 2020.
3. Disciplinary spokesmen for students and doctoral students appointed during the 20162020 term shall hold office until 31 December 2020.
§ 274. Unexcused absences from meetings of the collective body referred to in § 68.1.11 of the Statutes do not include absences from meetings before the date of entry into force of the Statutes, unless a member's absence from the first meeting of that body after the entry into force of the Statutes would be the third consecutive unexcused absence.
§ 275.1. The first appointment to the office of Vice-Rector under the Statutes shall be for the period from 1 October 2019 to 31 August 2020, notwithstanding § 107(1) of the Statutes.
2. The Rector appoints to the executive functions of the Vice-Rectors referred to in section 1, people elected to the functions of Vice-Rectors within the meaning of the resolution repealed in § 288 of the Statutes by the University Electoral College for the 2016-2020 term.
3. The term of office referred to in section 1 shall not be included in the number of terms of office referred to in § 107(5) of the Statutes.
§ 276.1. The first appointment to the executive office of Dean under the Statutes shall be for the period from 1 October 2019 to 31 August 2020.
2. The Rector appoints to the leadership positions referred to in section 1 people elected to the position of deans within the meaning of the resolution repealed in § 288 of the Statutes by the faculty electoral colleges for the 2016-2020 term; the provisions of Chapter 1, Division II, Title IV of the Statutes shall not apply.
3. The term of office referred to in section 1 shall not be included in the number of terms of office referred to in § 108, section 4 of the Statutes.
§ 277.1. The first appointment to the executive position of Vice-Dean under the Statutes shall be for the period from 1 October 2019 to 31 August 2020.
2. The Rector appoints to the executive functions referred to in section 1 people holding the positions of vice-deans within the meaning of the resolution repealed in § 288 of the Statutes elected by the faculty electoral colleges for the 2016-2020 term, disregarding § 115 of the Statutes.
3. The term of office referred to in section 1 shall not be included in the number of terms of office referred to in $\S 115.3$ of the Statutes.
§ 278. Article 20(1)(7) of the Act shall not apply to people appointed to perform executive functions as referred to in $\S 275, \S 276$ and $\S 277$ of the Statues.
§ 279. The terms of office of vice-rectors, deans and vice-deans within the meaning of the resolution repealed in § 288 of the Articles of Association shall not be included in the terms of office referred to in § 107, section 5, § 108, section 4 and § 115, section 3 of the Statues respectively.
§ 280.1. Faculty of Biotechnology, Faculty of Chemistry, Faculty of Letters, Faculty of Physics and Astronomy, Faculty of Mathematics and Computer Science, Faculty of Historical and Pedagogical Sciences, Faculty of Biological Sciences, Faculty of Earth Sciences and Environmental Management, Faculty of Social Sciences and Faculty of Law, Administration and Economics shall become faculties within the meaning of $\S 118$ of the Statutes, retaining their names.
2. Teacher Education Centre becomes the centre referred to in § 142, section 3 of the Statutes, retaining its name.
3. Centre for Foreign Languages shall become a centre referred to in § 143, section 3 of the Statutes, retaining its name.
4. The other organisational units in operation on 30 September 2019 shall become organisational units within the meaning of the relevant provisions of the Statutes on 1 October
5. The heads of organisational units and their deputies referred to in paragraphs 2 to 4 appointed for the 2016-2020 term of office shall remain in office until 31 August 2020.
6. The provision of section 5 shall apply mutatis mutandis to the boards of organisational units referred to in sections 2 to 4 .
7. The regulations of the organisational units referred to in sections 2 to 4 shall, to the necessary extent, be adapted to the provisions of the Statute by 31 August 2020.
§ 281.1. On the date of entry into force of the Statutes::

1) the position of full professor becomes the position of professor;
2) the position of associate professor shall become the position of professor for academic teachers holding the title of professor;
3) the position of associate professor becomes the position of University professor;
4) the position of assistant librarian shall become the position of certified custodian.
2. Academic teacher employed before the date of entry into force of this Act in the position of associate proffesor shall remain in that position in the group of teaching employees until the end of the period of employment or change of position.
§ 282.1. Employees employed by appointment on the date of entry into force of the Act shall remain employed in the same form and for the same period.
3. The provisions of the Act of 27 July 2005 shall apply to the employees referred to in section 1. - Law on Higher Education concerning appointments.
§ 283.1. People employed on the date of entry into force of the Act in the positions of qualified librarians and qualified academic documentation and information workers, with the status of academic teachers, shall retain this status until 30 September 2019.
4. The working hours for the staff referred to in section 1 and employed in the positions of library custodian, senior librarian and senior documentalist shall amount to 36 hours per week.
5. The people referred to in section 1 shall retain their entitlement to annual leave totalling to 36 working days until the end of their period of employment in these positions.
6. People employed by appointment as library custodian, senior librarian and senior documentalist on the date of entry into force of the Act shall retain the right to 36 days' leave until the end of their employment in that form.
§ 284. People employed on 30 September 2019 in the positions of Chancellor and Bursar together with their deputies shall remain employed in those positions until 31 August 2020.
§ 285.1. The rules for charging and the amount of fees for educational services provided, as well as the procedure and conditions for exemption from such fees for participants in doctoral programmes commenced before the academic year 2019/2020 until 31 December 2023 shall be determined by the Rector.
7. Resolution No. 94/2014 of the Senate of the University of Wrocław of 24 September 2014 on the principles of charging fees for provided educational services and the mode and conditions of exemption from such fees for students and doctoral students of the University of Wrocław is valid until the date of the Rector's order based on the Statute.
§ 286.1. Doctoral programmes commencing before the academic year 2019/2020 for the period from 1 October 2019 to 31 December 2023 shall be supervised by the competent Councils for scientific disciplines.
8. Heads of doctoral programmes shall be appointed, at the request of the appropriate dean, by the Rector from among academic staff employed in a faculty and holding entitlements referred to in $\S 30$, section 1 of the Statutes, for the duration of their term of office, subject to sections 3 and 4, after consultation with the relevant body of the Doctoral Student Government of the University. The requirement for an opinion is also deemed fulfilled if the position is not taken within seven days of the candidate's presentation.
9. Heads of doctoral studies appointed for the 2016-2020 term shall hold office until 31 August 2020.
10. Heads of doctoral programmes appointed for the Rector's term 2020-2024 shall hold office until the end of the doctoral programme, but not beyond 31 December 2023.
§ 287. The existing provisions of the internal acts issued on the basis of the resolution repealed in $\S 288$ of the Articles of Association shall remain in force until the entry into force of the internal acts issued on the basis of these Articles of Association, but no longer than until 31 December 2020, provided that they do not conflict with the Act and the Articles of Association.
§ 288. Resolution No. 32/2012 of the Senate of the University of Wrocław of 25 April 2012 is hereby repealed. - The Statutes of the University of Wrocław, including amendments, i.e.:
1) Resolution No. $26 / 2013$ of the Senate of the University of Wrocław of 27 February on changing the Statues of the Univeristy of Wrocław;
2) Resolution No. 56/2013 of the Senate of the University of Wrocław of 27 March 2013 on changing the Statues of the Univeristy of Wrocław;
3) Resolution No. 99/2013 of the Senate of the University of Wrocław of 26 June 2013 on changing the Statues of the Univeristy of Wrocław;
4) Resolution No. 93/2014 of the Senate of the University of Wrocław of 24 September 2014 on changing the Statues of the Univeristy of Wrocław;
5) Resolution No. 96/2015 of the Senate of the University of Wrocław of 24 June 2015 on changing the Statues of the Univeristy of Wrocław;
6) Resolution No. $148 / 2016$ of the Senate of the University of Wrocław of 21 December 2016 on changing the Statues of the Univeristy of Wrocław;
§ 289. The resolution shall come into force on 1 October 2019, except for $\S 28$ section 2 , § $30, \S 31$ and $\S 265$ sections 2 and 3 of the Articles of Association which shall apply from the date of adoption of the resolution.

Przewodniczący Senatu UWr Rektor: prof. A. Jezierski
[the signature in blue ink reading: Adam Jezierski] President of the Senate of the University of Wrocław Rector: prof. A. Jezierski

## Template and description of the University emblem

## I. Template



## II. Description

In the centre of the round shield is the Silesian Piast Eagle in black colour. Its breast and wings are crossed by a white band with two clovers at its ends. The centre of the wings is crossed by two parallel rector's scepters in the Lvov tradition, passing underneath through the talons. The emblem is surrounded by a ribbon in which the words UNIVERSITAS are inscribed above the eagle's head and WRATISLAVIENSIS below its wings.

## Template and description of the University' s of Wrocław banner

## I. Template

1. Front side of the banner



## II. Description

The banner of the University is a square-shaped piece of cloth, measuring: $98 \mathrm{~cm} \times 98 \mathrm{~cm}$, made of silk fabric of increased weight, in embroidery and appliqué technique, finished on three sides with gold tassels. The piece of cloth is attached to a foldable spar made of fair wood, measuring: $126+$ 119 cm in length, held in place by 11 eyelets. The spar is fitted with silver-coloured metal at its ends and bears the emblem of the Republic of Poland an eagle with a crown, made of silver metal.

Front site (red background)
In the central area the emblem of the Republic of Poland- a white crowned eagle surrounded by an open laurel wreath is placed. The green wreath is girded several times with a white and red ribbon, with a medallion in the lower part (in the wreath's core), on which there is the emblem of the University of Wrocław according to the design from before 2011. On both sides of the medallion there are two longer ribbons (in gold), symmetrical to each other, with the words (in dark brown): UNIWERSYTET \| WROCŁAWSKI inscribed on them. In the upper part, at the ends of the wreath, two shorter ribbons (in gold), symmetrical to each other, with the words (in dark brown) inscribed on them: Q.F.F. | F.Q.S., which are acronyms for the Latin phrase that closes the opening ceremony of the academic year: Quod Felix, Faustum Fortunatumque Sit (may it be happy, favourable and prosperous). The square of the piece of cloth is finished at the edge with double gold moulding.

Reverse side (white background)
In the central area there is a gold circular shield with a stylized emblem of the University of Wrocław based on the design from before 2011: a white eagle in Silesian format (with a crescent on its breast) with two pedlar scepters in claws (the pattern of the scepters is based on a pair of pedlar scepters of the University of Wrocław from 1911). The shield with the coat of arms is surrounded by a green laurel wreath with gold ribbons unfurled at the top and bottom. At the ends of the ribbons there are dates (in red) related to the history of the University of Wrocław: 1702 (the establishment of the Leopoldine Academy in Wrocław), 1811 (the establishment of the Prussian state University of Wrocław), 1945 (the establishment of the Polish state University and Wrocław University of Science and Technology), 2002 (the 300th anniversary of the Leopoldine Academy, the year the banner was founded). The shield with the emblem and the wreath are surrounded by a golden Latin inscription: UNIVERSITAS \| WRATISLAVIENSIS. The square of the piece of cloth is finished at the edge with double gold moulding.

Template and description of the flag of the University of Wrocław
I. Template
vertical



## II. Description

The flag in the colours of the university- Pantone 3015 CVC, in both horizontal and vertical versions. In the centre of a round shield there is a Silesian Piast eagle. Its chest and wings are crossed by a band with two clovers at its ends. The centre of the wings is crossed by two parallel rector's scepters in the Lvov tradition, which are joined at the bottom by talons. The emblem is surrounded by a ribbon in which the words UNIVERSITAS are inscribed above the eagle's head and WRATISLAVIENSIS below its wings.

## Template and description of the rector's ring, chain and sceptre

## I. The rector's ring

1. The template of the rector's ring

- carga


- Right shoulder




## 2. Description

A signet ring with a plate of similar shape to a square with rounded corners. Its carga bears a relief image of the Silesian Piast eagle (with a crescent on its chest). The shoulders bear the relief letters: U (left) and W (right), referring to the Latin name of the university: Universitas Wratislaviensis. The ring is made in goldsmith's techniques (casting, repoussé) from silver of below 700 hallmark, originally it was gilded. The hallmarks and the maker's mark are on the shank on the inside of the hand.

The ring is nuptial in nature and symbolises the Rector's relationship with the university. It is worn on the ring finger of the right hand. It was made in 1968 in Spółdzielnia Rękodzieła Artystycznego ORNO as a part of a set of university insignia given to the University of Wroclaw by the Lower Silesian Chamber of Crafts.

## II. The rector's chain

## 1. The template of the rector's chain



## 2. Description

The chain, 110 cm long, consists of 16 quadrilateral links, which are linked by a pentagonal badge with the coat of arms of Wrocław from the years 1949-1990 (two halves of the Silesian and Polish eagles fused together). Above the upper and lower edges of the central badge there are carved silhouettes of heads and spars of two crossed rector's scepters: of the Academia Leopoldina in Wrocław (left) and the Jagiellonian University in Kraków (right). On each side of the central badge are links with enamelled inserts decorated with relief gilt dates and symbols in striped gilt frames and carved gilt borders. To the left of the central badge, a link with the gold date 1945 on a green background in a carved border topped with a crown (the date refers to the establishment of the Polish University and Wrocław University of Science and Techology). Further to the left the date 1702 on a blue background in a carved frame surmounted by a crown (the date refers to the foundation of the Academia Leopoldina in Wroclaw). To the left the date 1505 against a red background in a modest frame in the form of upper corner buttons (the date refers to the first, unsuccessful attempt of King Vladislaus II Jagiellon to establish a university in Wroclaw). Next is a link with a carved monogram ICR (Ioannes Casimirus Rex), the
initial of the founder of the university in Lviv, King John II Casimir. To the left a link with a carved crop sheaf, a motif taken from the coat of arms of the Vasa dynasty, whose last representative on the Polish throne was John II Casimir. To its left is a link with a carved monogram LI (Emperor Leopold I of Habsburg, founder of the Academia Leopoldine), followed by two links with a repeated grain sheaf and the monogram ICR. To the right of the central badge, a link bearing the date 1811 against a black background in a carved frame topped with a crown (the date refers to the merger of the Academia Leopoldine with the Viadrina University and the establishment of the Prussian state university in Wrocław). To the right the date 1661 on a blue background in a carved frame topped with a crown (the date refers to the foundation of the Jan Kazimierz University in Lviv). Further to the right is a link dated 1506 on a green background in a carved border topped with a crown (the date refers to the foundation of the Viadrina University in Frankfurt (Oder) by Joachim I, Elector of Brandenburg). To the right of this link are five further links with carved decorations repeating in turn: the ICR monogram, a grain sheaf, the ICR monogram, a grain sheaf and the ICR monogram. The quadrilateral chain links were extended by 26 small circular links ( 13 on each side) fastened with a diamond-shaped snap fastener. Between the left and right sides of the chain, a petite chain is stretched inside.

Fastened to the chain by two fine-link chains is a gorget in the shape of a medal of merit (a sixpointed star), 8 cm in diameter. In the central part of the gorget there is a Silesian eagle holding two scepters in its talons and in the rim there is an inscription: VNIVERSITAS WRATISLAVIENSIS. In the upper part of the gorget there is the emblem of the Republic of Poland (white crowned eagle on a red background), and at the bottom there is a shield with the letter W on a red background (motif taken from the coat of arms of Wrocław from 1530). In the openwork frame there are heads and shafts of two rector's helmets: on the left - of the Jagiellonian University in Kraków, on the right - of the Academia Leopoldina in Wrocław.

The chain was made of sterling silver (800) with inserts from 14 -gauge gold plate, all of it gilded, leaving the sculpture of the eagle in oxidized silver. The author of the design was Mieczysław Jarema, its iconographic programme was prepared by a historian from Wrocław, Prof. dr hab. Marian Haisig. The maker of the chain was Mistrzowska Pracownia JubilerskoGrawerska Ludwika Wasilewskiego in Wrocław. The chain was used for the first time during the inauguration of the academic year 1956/1957.

## III. The rector's sceptre

## 1. The template of the rector's sceptre



## 2. Description

The sceptre, 90 cm long, has the shape of a profiled staff of hexagonal cross-section, topped with a hexagonal head with an openwork diadem. Above the diadem there is a conically shaped finial of the staff, the side walls of which (every second) are decorated with square rauts with flat stones. The side walls of the diadem are decorated with alternating oval cabochons with embedded stones and round buttons. The shaft of the sceptre is divided in three places by ring-shaped noduses, decorated with small buttons. The middle nodus, marking the place of the handle, has a more elaborate form, imitating a ferrule. The lower part of the sceptre ends in a spherical knob with a convex ring in the middle, also decorated with buttons.

The sceptre was made in goldsmithing techniques (casting, repoussé), from silver of the below 750 hallmark, oxidised, in the part of the diadem gold-plated. The control points and the maker's mark are placed on the central nodus. The stones set in the rautens and cabochons come from the Lower Silesian stone deposits and were intended by the designers to manifest the university's relationship with the region. The sceptre was made in 1968 by Spółdzielna Rękodzieła Artystycznego ORNO as a part of a set of university insignia presented to the Wrocław University by the Lower Silesian Chamber of Crafts. The form and proportions are modelled on the rector's sceptre of the Jagiellonian University in Kraków.

Template and description of the University of Wrocław medal and the diploma accompanying it

## I. Template

1. Obverse



## II. Description

The medal has a round shape with a diameter of 90 mm and a thickness of 5 mm . It is made in casting technique from zinc-aluminium alloy and patinated with brass. The obverse bears the emblem of the University as per the design in Attachment No. 1. The reverse bears a view of the main building of the University from the side of Pomorski Bridge, with an inscription in the lower part: MERENTIBUS (Latin for meritorious).

## III. The diploma

Together with the Medal, a diploma made of handmade paper with dimensions of $15 \times 30 \mathrm{~cm}$ according to the following pattern is presented:


$$
\begin{gathered}
\text { Senatus } \\
\text { Universitatis Wratislaviensis } \\
\text { die ..... m. .... a. ..... } \\
\text { decrevit ut } \\
\text { domina illustrissima / vir illustrissimus }
\end{gathered}
$$

ob egregia erga hanc Almam Matrem merita

# NUMMO HONORIFICO 

Universitatis Wratislaviensis
ornaretur
Curatum est etiam ut in huius rei fidem atque memoriam hocce diploma conficeretur
h.t. Rector

# STATUTES OF THE UNIVERSITY OF WROCŁAW Table of contents 

PREAMBLE ..... p. 1
Title I
General provisions (§ $1-\S 7$ ) ..... p. 1
Title II
System of the University (§ 8-§64) ..... p. 2
Title III
University Electoral Systems (§ 65-§ 106) ..... p. 17
Title IV
Methods of filling executive functions (§ 107-§ 116) ..... p. 27
Title V
Organisation of the University (§ 117-§ 150) ..... p. 29
Title VI
University property and finances (§ 151-§ 162) ..... p. 35
Title VII
Staff matters (§ $163-\S 183$ ) ..... p. 37
Title VIII
Studies at the University (§ 184-§ 197) ..... p. 41
Title IX
Doctoral education (§ 198-§ 209) ..... p. 43
Title X
Disciplinary liability (§ 210-§ 216) ..... p. 46
Title XI
Regulations concerning the holding of assemblies at the University (§ 217 - § 223) ..... p. 48
Title XII
Symbols, badges, honorary distinction and the traditions of the University (§ $224-\S 256$ ) p. 50
Title XIII
Rules for internal supervision of acts issued by University bodies (§ $257-\S 261$ ) ..... p. 57
Title XIV
Adjustment, transitional and final provisions (§ $262-\S 289$ ) ..... p. 57
Appendix No. 1 - Template and description of the emblem of the University of Wrocław ..... p. 60
Appendix No. 2 - Template and description of the banner of the University of Wrocław banner ..... p. 61
Appendix No. 3 - Template and description of the flag of the University of Wrocław flag ..... p. 64
Appendix No. 4 - Template and description of University of Wrocław rector's ring, sceptre and chain ..... p. 66
Appendix No. 5 - Template and description of the medal and the diploma of the University of Wrocław ..... p. 72


[^0]:    § 67.1. Counting of votes and establishing results of voting in elections is done by ballotcounting committees consisting of at least 3 people.
    2. Ballot-counting committees are appointed at an election meeting or in the case of elections held using a ballot box system - appointed by the chairman of the appropriate election committee.
    3. Candidates for the ballot-counting committee can be proposed by any member of the meeting or in case of lack of candidates by the chairman of the meeting.
    4. In case of not electing the ballot-counting committee or its full composition by voting, the members of the ballot-counting committee shall be appointed by the chairman of the meeting.
    5. A member of the ballot-counting committee cannot be a candidate in the election for which it was appointed.
    6. The ballot-counting committee at an election meeting shall be elected by a simple majority of votes in an open ballot.
    7. The ballot-counting committee elects a chairman from among its members.
    8. Minutes shall be drawn up of the election activities provided for the ballot-counting committee (separate for each voting) and signed by all members of the ballot-counting committee.

